



Tuesday, October 22, 2019

5:30 p.m. – Regular | Special Meeting (please note start time)

YCS Board of Education Meeting | YCS Central Office * 1885 Packard Rd. * Ypsilanti, MI 48197 * (734)221-1230

AGENDA

I. CALL TO ORDER

PLEDGE OF ALLEGIANCE: *Erickson Elementary Students – Kelly Mickel, Principal*
ACHIEVEMENTS, AWARDS AND RECOGNITION

II. ACCEPTANCE OF AGENDA

III. PRESENTATION

- Technology Department Review 2019 (Enc. #1)
Nik Jackson, Director of Technology
- Statement Regarding Status of Board Member Residency Show Cause Hearing
Alena Zachery-Ross, Superintendent

IV. PUBLIC COMMENTS #1

V. CONSENT AGENDA (Enc. #2)

- A. September 23, 2019 Special Meeting Minutes
- B. September 23, 2019 Regular Meeting Minutes
- C. Retirees, New Hires, & Resignations

VI. ACTION ITEMS

A. Student Affairs

- i. Field Trip, *YCHS Choir* (Enc. #3)
- ii. Donation: CTE Collision, *Farmers Insurance* (Enc. #4)
- iii. Donation: Erickson, *Unite Community Church* (Enc. #5)

B. Human Resources

- i. **RESOLUTION:** *Celebrate Our Principals | Nat'l. Principals Month* (Enc. #6)

VII. DISCUSSION

- **FIRST READ:** Draft Policy, NEOLA #2410 | *Prohibition of Referral/Assistance* (Enc. #7)

VIII. EQUITY AND INCLUSION PRESENTATION

Dorinda Carter Andrews, Ed.D., Professor & Chairperson of Teacher Education
Michigan State University

IX. PUBLIC COMMENTS #2

X. OTHER

XI. BOARD/SUPERINTENDENT COMMENTS

XII. ADJOURNMENT

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

YCS Technology Review 2019

Annual Report

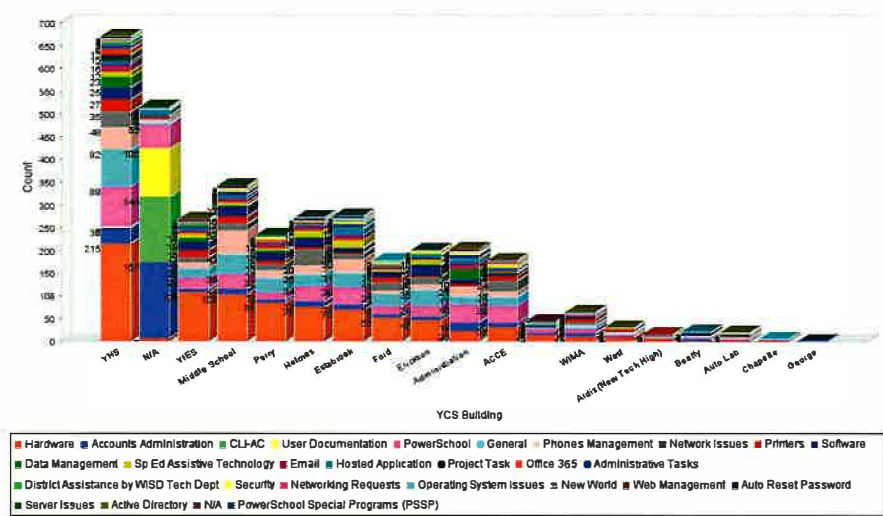
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Technology

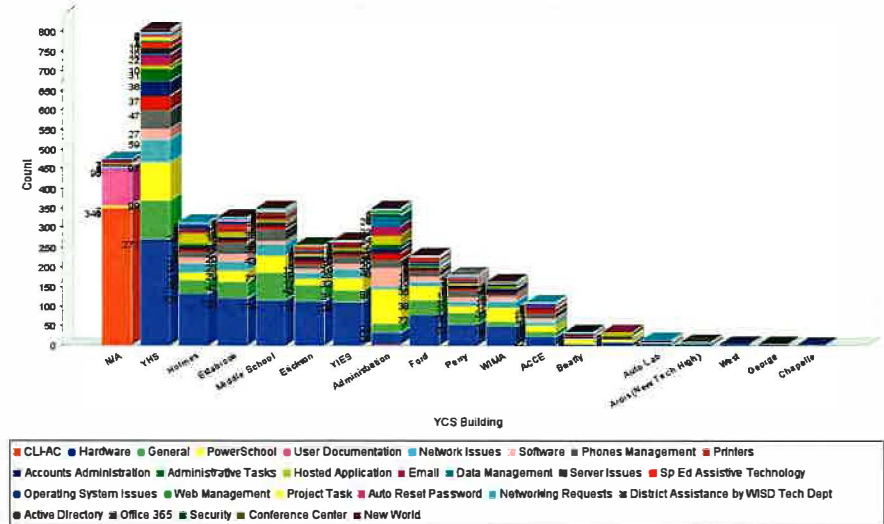
- Ticket Count
- Technology Lab Deployment
- Donation Deployments
- Security Camera System
- Looking Ahead

2

Ticket Count



● 3550 Tickets



● 3937 Tickets

Technology Lab Deployment

- YIES
- HOLMES
- Erickson
- Estabrook
- Middle School
 - Read 180 Lab, Math 180 Lab and Technology Lab
- High School (9 labs)

Technology Lab Deployment



HS Lab 120



5 Erickson

Technology Lab Deployment

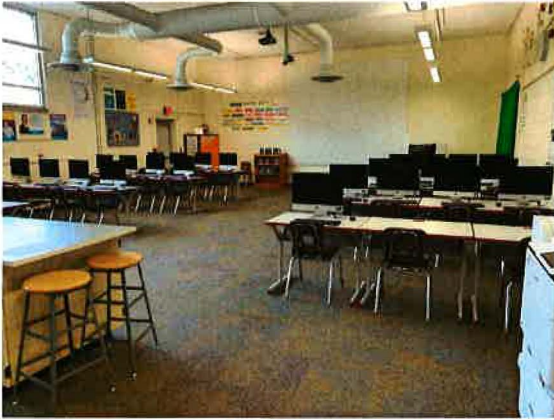


HS Lab 120



6 Erickson

Technology Lab Deployment



Middle School Technology Lab



7 Middle School Read 180 Lab

Technology Lab Deployment



YIES



8 Erickson

Donation Deployments

- WCC donated nearly 500 desktop computers from 2017 and 2018
- Toyota donated over 162 laptop computers from 2018 and 2019
 - Deployed 1 laptop cart of 30 to Perry ELC
 - Deployed 1 laptop cart of 30 to Ford ELC

9

Security Camera System

- Middle School
 - Deployed 4 encoders (converts analog signal to digital) for 54 analog cameras
 - Setup a new security camera system
 - Modern interface allows for viewing from almost any device (including smartphone)
 - Extracting footage is far more efficient

10

Looking Ahead

- Sinking Fund
 - New computers
 - Interactive Displays (replace projectors and smartboards)
 - Chromebooks
 - Technology Labs
 - New Wireless Infrastructure (E-Rate)
 - New Security Camera Systems and Cameras
 - New Network Infrastructure (E-Rate)
 - New Server Host Systems and SAN storage solution
 - Classroom Audio Systems
 - Mobile Devices

Enclosure #2
APPROVAL OF CONSENT AGENDA
Meeting of 10/22/2019
Presented by Alena Zachery-Ross
Prepared by Paula Gutzman

<input type="checkbox"/> Discussion <input type="checkbox"/> Action – Roll Call <input checked="" type="checkbox"/> Action – Voice Ayes _____ Nays _____		Gillian Ream Gainsley	Ellen Champagne	Sharon Lee	Meredith Schindler	Maria Sheler- Edwards	Celeste Hawkins	
	1 st /2 nd							
	Aye							
	Nay							
	Abstain							

Rationale/Background Information

- a. Consent Agenda
1. September 23, 2019 Special Meeting Minutes
 2. September 23, 2019 Regular Meeting Minutes
 3. Retirements
 4. New Hires
 5. Resignations

Proposed Motion

" move that the Board of Education approve the following:

- 1) September 23, 2019 special meeting minutes;*
- 2) September 23, 2019 regular meeting minutes, and;*
- 3) the personnel matters as per the attached list dated October 18, 2019: Retirements, New Hires and Resignations."*

Budget Impact: ☐ None ☒ As follows:

Human Resources List: Most are Replacements

Transportation New Positions: General Fund

Attachments

☒ Enclosed ☐ Issue Study Enclosed ☐ To Be Distributed at Meeting ☐ None



MINUTES: SPECIAL MEETING/STUDY SESSION OF THE BOARD OF EDUCATION

Monday, September 23, 2019 (*Meeting #1 of 2*)

The **Special Meeting** of the Ypsilanti Community Schools Board of Education was called to order by President Dr. Celeste Hawkins at approximately 5:30 p.m.

MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Dr. Celeste Hawkins, Vice-President Brenda Meadows, Secretary Maria Sheler-Edwards, Treasurer Gillian Ream Gainsley, Trustee Ellen Champagne, Trustee Sharon Lee, Trustee Meredith Schindler

MEMBERS OF THE BOARD OF EDUCATION ABSENT: *None*

ACCEPTANCE OF AGENDA: Accepted as Presented

Motion by Lee, supported by Ream Gainsley

Motion Carries (Action Recorded: 7/Yes; 0/No)

PUBLIC COMMENTS

Debra Stevens commented on a shortage of paraeducators.

TALENT MANAGEMENT: CLASS SIZING/STAFFING & ENROLLMENT

Superintendent Alena Zachery-Ross and Assistant Superintendent Carlos Lopez presented on student enrollment, including a comparison of 2019 student numbers with 2018. Discussion on student numbers per building and enrollment changes. Final count will be confirmed after Count Day, which will likely be in November. At this time, numbers are preliminary. Lopez spoke on English Language learners by school.

Sheler-Edwards requests a 5-year comparison of student enrollment numbers. Conversation on building capacities. At a recent Washtenaw superintendents' meeting, it was shared that schools across the County are short paraeducators; the entire County. There have also been special education director meetings addressing this.

Transportation continues to stabilize, but there are still some transportation and technology issues that are a challenge. Right now, no additional buses are needed - but we are still looking to recruit bus drivers.

Staffing: Zachery-Ross and Director of Human Resources Sue McCarty presented. Interviews continue for vacancies. We have vacancies for 13 paraeducators. Human Resources is reaching out, trying to recruit staff. Strategies include: 1) reaching out to colleges; 2) distributing flyers; 3) Marquan Jackson sharing information at meetings; 4) reaching out to parents, and, 5) reaching out to Grand Valley State University and their "SEED program". An explanation for a shortage of paraeducators could be that we have hired 30 bus monitors, who could have potentially been paraeducators. Dialogue on paraeducator v. bus driver v. custodial wages. The Collective Bargaining Agreement must be considered; we can not "individually bargain". Board request for a paraeducator wage comparison of surrounding districts.

Conversation about opportunity to raise wages for support group staff, with paraeducators having an opportunity for a wage reopener. This happens after Count Day. This would impact all staff in the support staff union (ie, food service, clerical, drivers, associate teachers, custodial and maintenance/grounds); they are all seated at the table for bargaining. Board request for a copy of the custodial pay scale. McCarty shared paraeducators are getting more hours; this year they attend professional development sessions.

Some reasons for the current vacancies include during the first days of school, a surrounding District had 58 openings. That District has a good fund equity, but they still have large numbers of openings. Many students have IEPs that require a paraeducator.

Zachery-Ross spoke on partnerships with Eastern Michigan University (EMU). One program includes EMU offering students who can be paraeducators. There is need in Washtenaw County, and not just YCS. Another EMU training program was presented at the recent Washtenaw Superintendents' Association. The intent of the program is to increase the number of special education teachers by growing our own. Paraeducators who wish to get a special education teaching degree could do this tuition free. This plan rolls out this year. The State of Michigan gave an approval because they acknowledge the need. At the state superintendents' conference, there was discussion on the shortage of special education paraeducators.

Sue McCarty is working with Washtenaw Community College and intermediate school districts to obtain approvals to hire paraeducators. Board suggestion to look at staff at a neighboring district and charter school staff. Other ideas for potential hires were: 1) grandparents; 2) shared positions, and; 3) recent graduates.

Current Average Class Sizes: Zachery-Ross shared average classes are low at this time. Buildings are reviewing their student numbers. This morning at a Legislative School update, the School Finance Research Collaborative talked about reducing class sizes to 15 in grades K-3.

Transportation: We are down to one National Bus employee, Justin, who is assisting us full time. Previously there were three National Bus employees. The last day they were onsite at YCS was September 27th.

Dialogue on the successes and the challenges of Transportation, and the impact to instruction. We continue to experience routing challenges and mechanical issues, for example - electrical issues. We thank our parents; they have been working with us. Thanks to building staff and their support. Both drivers and monitors have been flexible. Drivers get their keys and they get an updated route sheet because routes are consistently changing. We continue to give support.

New buses/new image. We ordered 30 new buses; seven of those serve special needs students in Ann Arbor, Milan and Dexter. There are drivers who have taken the test. Currently, we have 5 "in the hopper" who have gone through training and are now waiting for State approval of a CDL.

BOARD SUBCOMMITTEE REPORTS

- Lee will attend a Head Start meeting on October 10th.
- Gainsley spoke of the Operations/Finance sub-committee, which recently had a presentation from Scott Heister on ideas for a potential STEMM school. The sub-committee will be coming back to him, and, plans are to ask him to present to the full Board.

OTHER: None

BOARD/SUPERINTENDENT COMMENTS: None

Meeting Adjourned: 6:27 p.m.

Attachment: YCS Student Enrollment, Staffing & Transportation

Minutes Prepared by: Paula Gutzman

Date Approved: _____

Maria Sheler-Edwards, Secretary
Board of Education
Ypsilanti Community Schools



YCS Student Enrollment, Staffing, & Transportation

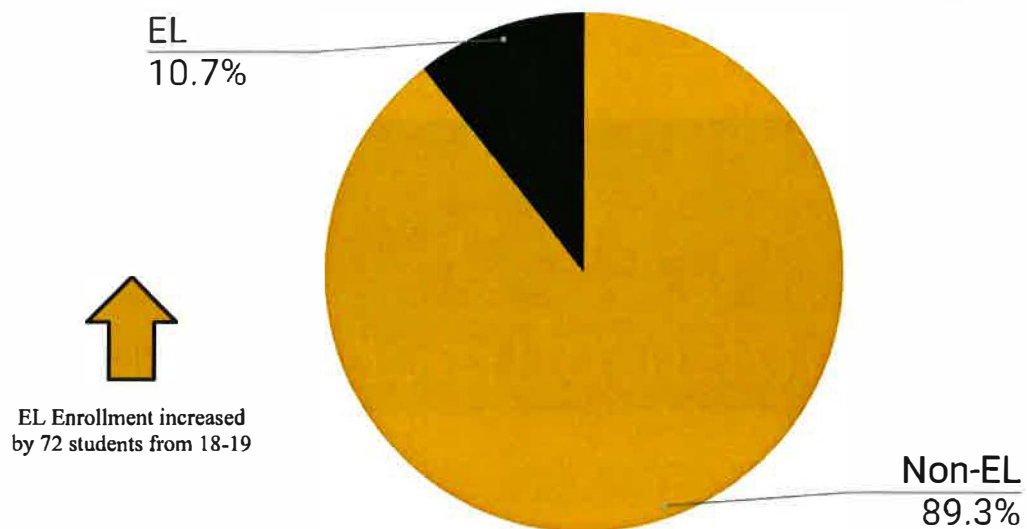
September 23, 2019

Student Enrollment

September 2019

School	2018	2019	Enrollment Changes
Beatty*	127	127	0
Ford *	339	318	-21 ↓
HOLMES	257	246	-11 ↓
YIES	341	397	56 ↑
Erickson	328	321	-7 ↓
Estabrook	260	231	-29 ↓
Perry *	426	464	38 ↑
WIMA	179	185	6 ↑
YCMS	492	506	14 ↑
YCHS	741	713	-28 ↓
ACCE	155	167	12 ↑
Total	3,645	3,675	30 ↑

YCS English Learners



English Learner By Building

Ford	14
Perry	62
Erickson	26
Estabrook	60
Holmes	14
YCMS	51
ACTech	89
STEMM	7
WIMA	4

**** Enrollment Changes ****

Reminder: Fall Count Day is October 2, 2019

- ***Note:** Beatty, Perry, & Ford Enrollment includes Headstart and GSRP count
- **YCMS:** numbers last year included ACCE Middle School.
- **YCHS:** Middle Cities predicted decline in High School enrollment
- **Beatty:** Enrollment is controlled by number of allocations each year.
- **YIES:** Kindergarten has a waiting list, even though an additional Kindergarten class was added this year.
- **Estabrook:** Special Education & EL programs were redistributed through the district this year.

Staffing Needs

September 2019

School	Vacancies
Beatty	2 Lead Preschool Teachers
Ford	Preschool Associate Kindergarten Teacher
Holmes	Fully Staffed
YIES	Fully Staffed
Erickson	Fully Staffed
Estabrook	2nd Grade Teacher
Perry	2 Lead Preschool Teachers 2 Associate Teachers 1 Early Childhood Special Education 1 Social Worker
YCMS	Read 180 Teacher Health Teacher
YCHS	Math Teacher Science [2]
ACCE	Fully Staffed
Paraprofessionals are needed in most buildings.	

Transportation

September 2019

Transportation

Successes

- New Director (Sept. 30)
- New Busses
- New Image
- Parental Flexibility
- Proactive Staff
- Driver Flexibility
- Quality Staff

Challenges

- Inconsistencies in daily pick up & drop off of students
- Late drop off
- Coordination of special needs students
- Preschool routes need tweaking

YPSILANTI COMMUNITY SCHOOLS

Administration Building, Professional Development Room * 1885 Packard Rd.; Ypsilanti, MI 48197

MINUTES: REGULAR MEETING OF THE BOARD OF EDUCATION (Meeting #2 of 2)

Monday, September 23, 2019

Information retrieved from Social Media recording:

<https://www.facebook.com/ypsi.live/videos/674896376327043/>

The meeting was called to order by President Dr. Celeste Hawkins at 6:34 p.m. The Pledge of Allegiance was recited, led by Dr. Celeste Hawkins.

MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Dr. Celeste Hawkins, Vice-President Brenda Meadows, Secretary Maria Sheler-Edwards, Treasurer Gillian Ream Gainsley, Trustee Ellen Champagne, Trustee Sharon Lee, Trustee Meredith Schindler

MEMBERS OF THE BOARD OF EDUCATION ABSENT: None

ACHIEVEMENTS, AWARDS AND RECOGNITION

Now into our fourth week of school, Superintendent Zachery-Ross recognized Board members for their support over the last three weeks and for going the extra mile.

ACCEPTANCE OF AGENDA: Accepted as Presented

Motion by Lee, supported by Schindler

Motion Carries (Action Recorded: Zero "Nays" Heard)

PRESENTATION

Department Update | Operations: Director of District Operations Aaron Rose presented a 2019/20 Facilities/Operations overview, including performance contracting, the sinking fund and major projects. *Board comment* on solar panels and that grants could be available. Rose replied this would be sub-committee work. Rose dialoged on the sinking fund and what is allowable and what is not. In summary, the 2019/20 sinking fund balance was \$3.9 million, with a current balance of \$2.5 million. *Board inquiry* on whether we are responsible for the bus garage on Railroad. Rose commented it is under lease and we are working with attorneys on what our responsibilities are.

PUBLIC COMMENTS #1

Andrew Fanta distributed to the Board a summary of Michigan law, Michigan Complied Laws | MCL 168.310 (Office of School Board Member; Oath; Vacancy; Conditions), and information that alleges Meadows' seat is vacant and that she moved out of District. Request to, immediately, add an Agenda item for a Board search to fill a vacant seat. Comments on possible contact with prosecuting attorney, Fox News, and, request for corrections to Board meeting minutes. Crystal Lyte commented on the change in YES start/end times for 2019/20.

Board conversation: Sheler-Edwards' request to add a "Discussion" item although it was after the acceptance of the Agenda; Sheler-Edwards commented it could be pertinent to some of the votes coming up. Sheler-Edwards **MOVES TO add a discussion given the information that was presented during public comment.** Hawkins offered discussing this item under "Other" on the Agenda. Sheler-Edwards' **motion seconded** by Ream Gainsley. Sheler-Edwards states we have a motion and a second on the table. Schindler comments on Robert's Rules of Order/Point of Order, offering someone to research this. Hawkins asks Secretary of the Board of Education, Paula Gutzman, to research this information for the Board.

(Board Secretary Paula Gutzman departs, at Board President request, for Board research)

Schindler comments on Robert's Rules and changing an Agenda "in the moment".

Board recess; meeting reconvened at 7:26 p.m.

Hawkins received a message from Michigan Association of School Boards (MASB) Consultant, Mary Kerwin, regarding adding to the Agenda after an acceptance of the Agenda. *Hawkins* read aloud this message, which states if there was a motion to approve the agenda as presented and if passed, then the agenda is locked in "as is". *Board* comment on other sources which indicate a motion is able to be amended. *Hawkins* comments she is following the advice of our MASB consultant. Additional comments on adding an Agenda item after the Agenda is accepted. *Hawkins* comments that Sheler-Edwards is also able to reach out to Mary Kerwin.

CONSENT AGENDA

MOTION TO approve the following: 1) September 9, 2019 regular meeting minutes, and; 2) the personnel matters as per the attached list dated September 16, 2019: New Hires and Resignations.

Motion by Lee, supported by Schindler

Motion Carries (Action Recorded: Zero "Nays" Heard)

ACTION ITEMS, Business/Finance

RESOLUTION: District Appointment of Trustee & Risk Management Coordinator, Middle Cities

MOTION TO adopt the attached Resolution for District Appointment of a Trustee, an alternate trustee and a risk management coordinator to the Middle Cities Risk Management Trust.

Motion by Meadows, supported by Champagne (see also "new motion below")

Topics Included: *Sheler-Edwards* requests Discussion: commented this is the topic she wanted to discuss earlier. As Board secretary, she is uncomfortable calling a roll call vote for Meadows when, according to the Michigan election law, her seat is vacant. She indicated that she will call "roll call" for vote for six trustees.

Hawkins referred to the communication all Board members received from Brad Banasik, JD | Legal Counsel, Michigan Association of School Boards (MASB). His advice was that all votes are legally valid.

Ream Gainsley commented that Banasik's advice was that if Board members were not aware of a Board member sitting in violation of Bylaws, then votes are valid. The Board was just made aware of a member in violation of Bylaws. This changes things.

Hawkins commented we must operate under a legal document, which she does not believe we have been presented with. If Board members had concerns, it would have been appropriate to raise those concerns before this meeting.

Ream Gainsley calls a Point Order: requests a different member moves this motion to allow meeting to continue on.

New Motion by Lee, supported by Champagne

Roll Call Vote called by Sheler-Edwards for 6 Trustees; did not call on Meadows. Meadows follows up with an "aye" vote.

Roll Call Vote: 7/0 Yes

Yes: Meadows (not included in Sheler-Edwards' roll call, but Meadows stated "aye" on the vote), Ream Gainsley, Champagne, Lee, Schindler, Sheler-Edwards, Hawkins

ACTION ITEMS, Human Resources

Director of Transportation Contract

MOTION TO approve the hire of Kimberly Searcy as Director of Transportation, effective October 1, 2019 – June 30, 2020.

Motion by Ream Gainsley, supported by Lee

Roll Call Vote called by Sheler-Edwards for 6 Trustees; did not call on Meadows. Meadows follows up with an "aye" vote.

Roll Call Vote: 7/0 Yes, as stated by Hawkins

Yes: Meadows (not included in Sheler-Edwards' roll call, but Meadows stated an "aye" on the vote), Ream Gainsley, Champagne, Lee, Schindler, Sheler-Edwards, Hawkins

DISCUSSION

Board Facilities Sub-Committee: Superintendent Zachery-Ross led dialogue, as a reminder from our workshop, on Board Priorities and Recommended Next Steps (dated 8/12/19). Discussion/feedback for the Board to give clear direction and engagement in moving forward with the five Board Priorities areas and the three Recommended Next Steps. An email request was sent to Board members, asking for interest in a Board Facilities sub-committee and to assist in moving forward with this work. Discussion on how the Operations/Finance sub-committee and this committee could differ. Sheler-Edwards and Ream Gainsley expressed interest in this committee.

PUBLIC COMMENTS #2

Amanda Smith commented on Board image and addressing a potential legal issue. *Andrew Fanta* comments on a school Board vacancy and on immediately conducting a search for a vacancy. *Mark Wilde* commented on Board member requirements to serve for the District. Asking for resolve of a Board member currently not living within the District.

(Board Secretary Paula Gutzman returns during "Other"; appx. 8:36 p.m.)

OTHER

- *Ream Gainsley* comments on residency issue. During Public Comment, the Board received a public record search of the Ypsilanti Township Assessor's Office. The search indicates an address for Meadows on Creekway Drive in the Lincoln Schools district, with a declaration of residency on May 30, 2019.
- *Meadows* addressed her residency stating she purchased the home on Creekway Drive and also owns a home on N. Harris in Ypsilanti. She pays taxes on both homes and visits both properties frequently.
- *Ream Gainsley* comments to Meadows on declaring a residency exemption for tax purposes for the home on Creekway Drive. You can only hold the residency exemption on one property at a time. Brief comment on owning a property, being a landlord and residency. Claimed residency on Creekway home. Seems clear you are a resident in Lincoln district because you declared it as your principal residence. Ream Gainsley makes a **MOTION TO open applications from community members interested in serving in the vacancy of the school Board**.
- *Sheler-Edwards* **seconds the motion** and begins a dialogue on 30 days to fill a vacancy. She states that she has a photo of the N. Harris home with a "for rent" sign.
- *Hawkins* reminds the Board this matter did come to the Board President and Superintendent. This information is also for the public. Information was sent to Brad Banasik, J.D., Legal Consultant of MASB. Hawkins read aloud email from Brad Banasik indicating 'a school Board or District is not legally obligated to verify or investigate the residence of a school Board member. A residency issue does not create any legal liability for the school Board or District'.

She shared that the entire Board has received this information. As for votes, she sent communication to the full Board that votes are legally valid. She stated, as a body, it is not our responsibility to investigate or to ask a school Board member to resign. That is clear according to information from Brad Banasik. She also spoke of Board responsibilities and confirms other Board members have been in contact with Mr. Banasik.

- *Board* comment on a resignation, Banasik's email and evidence which is a matter of public record. The Board is not obligated to investigate.
- *Hawkins* comments on being clear of Board roles and addressing the matter. After Andrew Fanta addresses the Board from the audience, Hawkins shares she will not tolerate attempts to intimidate or bully at Board meetings. Comments on performing due diligence about this matter and ensuring the Board is working within the law. The Board body does not have responsibility/obligation to investigate residency of a Board member. Hawkins is not aware of legal documents in front of the Board. She saw a picture and the MCL, but does not have legal documentation for further investigation. If there is a question of residency, citizens and Board members have the right to take this up with a court of law if they wish to go through the process to unseat a Board member.
- *Board* comments on Meadows stepping down, violating the no surprise rule, communication with the Board president regarding residency, the MLS database, public record and acknowledging this information.
- *Ream Gainsley* shared she had previously called the Board President stating if there is a residency issue, we are in violation of our Bylaws and Oath of Office. She stated there is a **MOTION ON the floor and it has been seconded for a search for a new school Board member.**
- *Hawkins* responds that Banasik says member Oath/Bylaws are not being violated.
- *Board* dialogue on not having evidence previously; now we do. Comments on MCL Code, the picture of Meadows' home and the MLS. Dialogue on a homestead exemption, guidance from MASB, a judge may rule on residency and may use this public record, the homestead exemption, and, homestead date of May 30, 2019 naming "Lincoln School District". Conversation on: 1) removing a Board member does not need to be decided, but there is a need to decide on opening a search; 2) the Board must fill a vacant seat within 30 days or the Washtenaw Intermediate School District will appoint a new member.
- *Ream Gainsley* states there is a **MOTION ON the floor to open a search and it has been seconded.**
- *Sheler-Edwards* is prepared to vote to open a search tonight.
- *Hawkins* denies the motion, believing there is no reason to make a determination. There is some evidence, but there is need to investigate. She cautions the Board in taking a position to vote to fill a seat when it is not the responsibility of the Board. She recommends tabling discussion until next Board meeting to gather information. Hawkins states that **at this time she does not have enough information to accept this motion.**
- *Ream Gainsley* confirms a tabling of the motion.
- *Hawkins* confirms the **motion is tabled.**
- *Board members* discuss next meeting date is October 14th.
- *Sheler-Edwards* comments on voting on the first motion on the table before we entertain a second motion.
- *Hawkins*, as Chair, is not accepting this motion.
- Comment regarding if there must be a vote on first motion.
- *Hawkins* is not sure if this is accurate that the Board must vote.
- *Sheler-Edwards* comments she believes as Board secretary she could do a roll call vote on the **MOTION TO Open a Search** by Ream Gainsley.

- *Hawkins* states motion is not accepted. Offers taking another recess to gather information, but will not railroad through the issue because of interest of two Board members to move this forward. Offers a recess for five minutes.
- *Ream Gainsley* comments the vote will fail if the interest is of only two members and then they will move on, but she would like to take a vote.

Board recess; meeting reconvened at 8:44 p.m.

- *Schindler* comments on evidence in front of the Board that needs action. Suggests: 1) **withdrawing motion** for tonight, OR; 2) **tabling** it until a next meeting. Comments on next 30 days and WISD now put on notice.
- *Board member* discussion to add a meeting. Date agreed upon: October 2, 2019 @ 7:00 p.m.
- *Hawkins* comments *Schindler* asks to table the matter.
- *Schindler* comments on having information and possibly a vote for a search.
- *Hawkins* inquires on the consensus of the Board to move forward in this direction. Then, asks *Schindler* to make a motion.
- *Schindler*: **MOTION TO table the motion to open a search at least until the meeting on Wednesday, October 2nd at 7:00 p.m.**
 Motion by *Schindler*, supported by *Champagne*
 Roll Call Vote by *Sheler-Edwards*: Yes: *Lee*, *Ream Gainsley*, *Schindler*, *Champagne*, *Sheler-Edwards*, *Hawkins* (*Meadows*, no "aye" heard). Motion Passes 7/0 per *Hawkins*.

BOARD/SUPERINTENDENT COMMENTS

- *Hawkins* request for Board members to follow process and talk with the Board President and Superintendent to add items to an agenda, and to honor the "no surprises" rule.

Meeting Adjourned: 8:51 p.m.

Minutes Prepared by: Paula Gutzman

Date Approved: _____

 Maria Sheler-Edwards, Secretary
 Board of Education
 Ypsilanti Community Schools

Board of Education

Name	Location	Position	New Position Replacement
New Hire			
Cain, Annette	High School	Records/Registrar Secretary	Replacement
Carlson, Martha	Perry	ECSE Teacher	Replacement
Couch, Kim	YIES	Building Secretary	Replacement
Curry, Dianne	Holmes	Para pro	Replacement
Denson, Amanda	Erickson	Lunchroom Supervisor	Replacement
Eaddy, Andrea	Transportation	Bus Driver	New Position
Edwards, Diamond	Ford	Para pro	Replacement
Evans, Marlana	YIES/Perry	Media Specialist	Replacement
Frysk, Katie	Middle School	ELA Teacher	Replacement
Harding, Julia	Holmes	Para pro	Replacement
Hunter, Kathy	Beatty	Associate Teacher	Replacement
Huram, Joseph	Transportation	Bus Driver	New Position
Kulick, Richard	Middle School	Social Studies	Replacement
Marks, Bryana	Ford	Para pro	Replacement
Mayers, Jonathan	High School	Manufacturing Teacher	Replacement
McAnulty, Melissa	Transportation	Monitor	New Position
Patterson, Lindsay	Holmes	Lunchroom Supervisor	Replacement
Perez, Liana	Ford	Pre-School Teacher	Replacement
Rice, Teris	YIES	Para pro	Replacement
Richmond, Chi-Tuyen	Middle School	Read 180 Teacher	Replacement
Sims, Nita	Erickson	Para pro	Replacement
Smith, Erica	Transportation	Monitor	New Position
Stanley, Janna	Estabrook	Food Service	Replacement
Sweetman, Tamsyn	Perry	Speech and Language Pathologist	Replacement
Tassin, Tanya	Perry	Music Teacher	Replacement
Taylor, Denieshia	Perry	Associate Teacher	Replacement
Thomas, Eric	ACCE	Para pro	Replacement
Walker-Boyd, Angela	Perry	Para pro	Replacement
Weaver, Jennifer	High School	Special Education Teacher	Replacement
Webb, Vickie	Estabrook	Lunchroom Supervisor	Replacement
Wilson, Nyesha	Perry	Para pro	Replacement
Wilson, Teshia	Middle School	Lunchroom Supervisor	Replacement
Yagar, Irene	Ford	Para pro	Replacement
Retired			
Cobbs, Betty	Holmes	Para Pro	
Myles, Gilda	Middle School	Special Education Teacher	
Resignations			
Abella, Nesirne	Holmes	Para Pro	

Continued on Next Page

Board of Education

[illegible]

Note this list is subject to change. If there are any changes, an updated version will be shared before the board meeting.

Enclosure #3
APPROVAL OF OUT-OF-STATE & OVERNIGHT FIELD TRIP, YCHS Choir
Meeting of 10/22/19

*Presented by **Dr. Carlos Lopez***

*Prepared by **Paula Gutzman***

<input type="checkbox"/> <i>Discussion</i> <input type="checkbox"/> <i>Action – Roll Call</i> <input checked="" type="checkbox"/> <i>Action – Voice</i> <i>Ayes</i> _____ <i>Nays</i> _____		Gillian Ream Gainsley	Ellen Champagne	Sharon Lee	Meredith Schindler	Maria Sheler-Edwards	Celeste Hawkins
	1 st /2 nd						
	Aye						
	Nay						
	Abstain						

Rationale/Background Information

Re: Festivals of Music Choral Competition & Awards Ceremony at World War II Museum

Trip Requested By: Crystal Harding, YCHS Choir Teacher

Class: Ypsilanti Community High School Choir

Destination: New Orleans, LA & Nashville, TN

Trip Dates: April 16 – 21, 2020

Proposed Motion

" move that the Board of Education approve the out-of-state and overnight field trip of the Ypsilanti Community High School Choir to New Orleans, Louisiana and Nashville, Tennessee in April 2020."

Budget Impact: ☒ **None** ☐ **As follows:**

Funded by: Ypsilanti Choral Association Endowment Fund

Attachments:

☒ **Enclosed** ☐ **Issue Study Enclosed** ☐ **To Be Distributed at Meeting** ☐ **None**



Ypsilanti Community Schools
Field Trip Request Form

2340 F1

Attach a list of the students involved or the potential students involved.

Name: Crystal Harding School/Class: YCHS CHOIR
Request Date: Sept. 3 Trip Date: April 16-21 Number of Students: 36
Trip Destination: New Orleans, Nashville!
Purpose of trip: To compete at Festivals of Music and learn music history
Details about cost: Covered by Ypsilanti Choral Association, not YCS

Account or funding source for trip: YCA

Will subs be needed? Yes Account for subs: _____

How this trip fits with the curriculum: Performing, will be adjudicated on skills: intonation, tone quality, stage presence etc.

Number of Staff/Chaperones: _____

Chaperone Name (if Available)	Relationship to Students	Phone Number
<u>Hank Davis</u>	<u>Past chaperone</u>	<u>YCA Endowment Committee</u>
<u>Janet & Tim Ryan</u>	<u>Past chaperone</u>	<u>YCA Endowment Committee</u>
<u>Tamara Gwen Guthrie</u>	<u>Past chaperone, retired YCS teacher</u>	

Specific learning objectives to be accomplished: _____

ART.M.I.HS.1 ART.M.I.HS.2
ART.M.I.HS.3 ART.M.I.HS.5

Student outcomes and learning as a result of taking this trip:

Develop and refine artistic techniques and work for presentation
Convey meaning through the presentation of artistic work

Course/Class curriculum, big ideas, or essential questions enforced: Using musical talents to make a positive impact on the community at large

Pre-Trip lessons/activities: Rehearsal

Follow-Up lessons/activities to reinforce/extend learning: more performances
Spring Concert

I have utilized the guidelines in 2340A to plan, conduct, and evaluate the trip and, upon approval of the trip, I will obtain parental permission (2340 F2 or F2A) and use the Checklist for Trips (2340 F3)

Field Trip Approval

Trip Approved: ☒ Not Approved: ☐ Principal: [Signature] Date: 9/4/19

Trip Approved: ☒ Not Approved: ☐ Asst. Superintendent: [Signature] Date: _____

Enclosure #4
ACCEPTANCE OF DONATION, CTE/RCTC
Farmers Insurance Group, Donor
Meeting of 10/22/2019
Presented by Alena Zachery-Ross
Prepared by Paula Gutzman

<input type="checkbox"/> <i>Discussion</i> <input type="checkbox"/> <i>Action – Roll Call</i> <input checked="" type="checkbox"/> <i>Action – Voice</i> <i>Ayes</i> _____ <i>Nays</i> _____		Gillian Ream Gainsley	Ellen Champagne	Sharon Lee	Meredith Schindler	Maria Sheler-Edwards	Celeste Hawkins
	1 st /2 nd						
	Aye						
	Nay						
	Abstain						

Rationale/Background Information

Bill Burnette, Career & Technical Education Coordinator, brings this donation for Board approval. The donation is estimated to be worth in excess of \$1,000.

Farmers Insurance Group of Companies, in conjunction with the Collision Repair Education Foundation and Skills USA, is willing to donate to Career & Technical Education a salvage vehicle that has been declared a total loss by an insurance company. With the donation, they will provide parts and technical support throughout the repair process. Upon completion of repair to the damaged vehicle, Farmers will auction it off and return the proceeds to our collision repair program with 10 % going to the State Skills USA organization. This is a new program that is being instituted across the United States to enable collision repair programs to experience the latest technology and repair procedures.

Proposed Motion

“ move that the Board of Education accept a donation of a salvage vehicle to the Career & Technical Education program, with an estimated value in excess of \$1,000 in present condition.”

Budget Impact: ☒ None ☐ As follows:

Attachments:

☒ Enclosed ☐ Issue Study Enclosed ☐ To Be Distributed at Meeting ☐ None

Farmers Insurance Group of Companies - Release of Liability Form

The purpose of this agreement is to forever release the Farmers Insurance Group of Companies (See attached Exhibit A) (hereinafter "Donor") from all liability regarding the automobile(s) donated to _____ **Ypsilanti Community Schools** _____ (**hereinafter "Donee"**).

By signing this contract, Donee forever releases Donor from any and all liability for any and all claims, causes of action and/or damages of any kind arising out of or in any way related to the ownership, condition, maintenance and/or use of the donated vehicle(s) described on the automobile(s) transfer forms submitted to the appropriate Department of Motor Vehicles.

This Release includes liability for claims, causes of action and/or damages that are both known and unknown. The Donee acknowledges that the donated vehicle is donated "as is," and the Donor makes no express or implied warranties as to the condition or performance of the donated vehicle, except as follows: to the best of Donor's knowledge this vehicle is a salvage vehicle and has been declared a total loss by an insurance company. Further, the Donor has no knowledge of whether or not this donated automobile(s) has or has not been repaired pursuant to a Lemon Law and Donor makes no representations as to such.

The Donee agrees to title the automobile(s) with the appropriate Department of Motor Vehicles within two weeks of the date Donee takes custody of the automobile(s). Donor hereby informs the Donee that a notice of transfer and release of liability will be timely filed with the appropriate Department of Motor Vehicles.

This Release is forever binding on Donor and on its owners, directors, officers, members, agents, employees, volunteers, and assigns.

If litigation is commenced against Donor based on the ownership, condition, maintenance and/or use of the donated automobile(s) described on the transfer forms submitted to the appropriate Department of Motor Vehicles, Donor agrees to both defend and indemnify Farmers Insurance Group of Companies (See attached Exhibit A) in that litigation.

The below signature(s) reflects the agreement by Donee to the terms of this Release Agreement. The signor below swears and affirms that they are fully authorized by Donee to execute this release on behalf of the Donee.

Ypsilanti Community Schools

The Donee By:

Signature

Alena Zachery-Ross

Printed Name (signature block)
Legally Authorized Representative

Superintendent

Title:

October 14, 2019

Date

Exhibit A

Farmers Insurance Group of Companies®

Farmers Insurance Exchange, Mid-Century Insurance Company, Truck Insurance Exchange, Farmers Insurance Company, Inc., Farmers Insurance Company of Arizona, Farmers Insurance Company of Idaho, Farmers Insurance Company of Oregon, Farmers Insurance Company of Washington, Farmers Insurance Company, Inc., Farmers Insurance of Columbus, Inc., Farmers New Century Insurance Company, Farmers Group, Inc., Farmers Texas County Mutual Insurance Company, FIG Leasing Co., Inc., Illinois Farmers Insurance Company, Texas Farmers Insurance Company, Foremost Insurance Company Grand Rapids, Michigan, Foremost Lloyds of Texas, Foremost County Mutual Insurance Company, Foremost Signature Insurance Company, Farmers Specialty Insurance Company, 21st Century Advantage Insurance Company, 21st Century Assurance Company, 21st Century Auto Insurance Company of New Jersey, 21st Century Casualty Company, 21st Century Centennial Insurance Company, 21st Century Indemnity Insurance Company, 21st Century Insurance Company, 21st Century Insurance Company of the Southwest, 21st Century Pacific Insurance Company, 21st Century Pinnacle Insurance Company, 21st Century Preferred Insurance Company, 21st Century Premier Insurance Company, 21st Century Superior Insurance Company, American Pacific Insurance Company, Inc., Farmers Insurance Hawaii, Inc.

Draft

Enclosure #5
ACCEPTANCE OF DONATION
Unite Community Church
Meeting of 10/22/2019
Presented by Alena Zachery-Ross
Prepared by Paula Gutzman

<input type="checkbox"/> Discussion <input type="checkbox"/> Action – Roll Call <input checked="" type="checkbox"/> Action – Voice Ayes _____ Nays _____		Gillian Ream Gainsley	Ellen Champagne	Sharon Lee	Meredith Schindler	Maria Sheler-Edwards	Celeste Hawkins	
	1 st /2 nd							
	Aye							
	Nay							
	Abstain							

Rationale/Background Information

Unite Community Church (UCC) is, once again, giving big to Erickson Elementary to support their work around trauma-informed practices. UCC is donating approximately \$8,100 to go towards materials for safe spaces in every classroom and updates in The Oasis. Erickson is so grateful for the love and support UCC has shown over the past years.

It is Principal Kelly Mickel's recommendation to accept this donation. This donation will enhance the opportunities for Erickson Elementary.

Proposed Motion

" move that the Board of Education accept an \$8,100 cash donation from Unite Community Church on behalf of Erickson Elementary."

Budget Impact: ☒ None ☐ As follows:

Attachments:

☐ Enclosed ☐ Issue Study Enclosed ☐ To Be Distributed at Meeting ☒ None

Enclosure #6

ADOPTION OF RESOLUTION OF NATIONAL PRINCIPALS MONTH, *October 2019*
Celebrating our Building Leaders
Meeting of 10/22/2019
Presented by Alena Zachery-Ross
Prepared by Paula Gutzman

<input type="checkbox"/> <i>Discussion</i> <input checked="" type="checkbox"/> <i>Action – Roll Call</i> <input type="checkbox"/> <i>Action – Voice</i> Ayes _____ Nays _____		Gillian Ream Gainsley	Ellen Champagne	Sharon Lee	Meredith Schindler	Maria Sheler- Edwards	Celeste Hawkins	
	1 st /2 nd							
	Aye							
	Nay							
	Abstain							

Rationale/Background Information

The month of October is National Principals Month. It is a month for honoring school principals/associate principals/assistant principals ("principals"), recognizing the contributions they make.

A Great
PRINCIPAL
Builds Character
Inspires Dreams
Encourages Creativity
Builds Confidence
Instills A lot of Learning
Touches Our Hearts
& Changes Our Lives Forever

YCS school principals are extraordinary. They inspire children daily. We express our sincere gratitude for those who enthusiastically dedicate themselves to our schools and children. We encourage the community to join in honoring these school administrators for their impact on our children and our community.

Proposed Motion

" move that the Board of Education adopt the Resolution to Celebrate Our Building Leaders, commemorating the month of October as National Principals Month."

Budget Impact: ☒ None ☐ As follows:

Attachments:

☒ Enclosed ☐ Issue Study Enclosed ☐ To Be Distributed at Meeting ☐ None

**RESOLUTION TO CELEBRATE OUR BUILDING LEADERS (“Principals”)
National Principals Month, October 2019**

Ypsilanti Community Schools, Washtenaw County, Michigan

A meeting of the Board of Education of the District was held in the **Professional Development Room** at the **Ypsilanti Community Schools Administration Building** located at **1885 Packard Road, Ypsilanti, MI 48197**, on the **22nd day of October, 2019** at **5:30 p.m.**

The meeting was called to order by **Dr. Celeste Hawkins, President.**

The following Resolution was offered by Member _____,
and supported by Member _____.

WHEREAS,

1. **National Principals Month** is a month-long event that occurs each October, where school leaders are in the spotlight for their endless commitment to being a principal. **National Principals Month** devotes the month of October to thank principals for all they do; and,
2. We celebrate these heroes of education and honor our school principals for their significant impact on the success and well-being of our students; and,
3. Principals are visionaries who lead us in providing the best possible education to future generations, and we thank these school leaders for all they do; and,
4. An important part to ensuring that the students of Ypsilanti Community Schools can fulfill the potential of a bright future is providing students with a rigorous and well-rounded education; and,
5. Principals set the academic tone for their schools, and it is their vision, dedication and determination that provide the mobilizing force for student achievement success. The effort of our school leaders is tireless in the pursuit of excellence in education; and,
6. Principals are a vital part of our students' education as they set the academic tone for their schools by working collaboratively with teacher and staff to build high academic standards, set performance goals, and utilize best practices for achieving those goals; and,
7. A secret to student success is a well-run school, and the key to that is a great principal. From leadership to teacher evaluation to student discipline and more, school leaders have an important role; and,
8. Principals are leaders who works tirelessly to ensure the success and well-being of each student in our learning community; and,
9. Great schools have great school leaders.

(continued on next page)

BE IT RESOLVED, that the Board of Education of Ypsilanti Community Schools encourages parents, guardians and our community to learn more about the contribution of our school principals and the roles they play in ensuring every child has access to a high quality education in a safe, supportive environment.

Roll Call Vote As Follows:

<u>Dr. Celeste Hawkins, President</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>
<u>Maria Sheler-Edwards, Secretary</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>
<u>Gillian Ream Gainsley, Treasurer</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>
<u>Ellen Champagne, Trustee</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>
<u>Sharon Lee, Trustee</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>
<u>Meredith Schindler, Trustee</u>	<u>Yes</u>	<u>No</u>	<u>Absent</u>

Resolution Declared: **Adopted** (/ , Yes)

Maria Sheler-Edwards, Secretary
Board of Education
Ypsilanti Community Schools

Enclosure #7
FIRST READ: DRAFT BOARD POLICY
NEOLA #2410 / Prohibition of Referral or Assistance
Meeting of 10/22/19
Presented by Alena Zachery-Ross
Prepared by Paula Gutzman

FIRST READ

Second Read and Approval will be considered at next regular meeting.

Rationale/Background Information

The Board of Education shall adopt bylaws and policies for the organization and operation of this Board and the District.

The attached *draft policy* included in tonight's First Read was submitted to YCS by our attorneys:

NEOLA #2410: Prohibition of Referral or Assistance

A Second Reading is planned for our next regular meeting, along with a consideration of an approval of the presented draft policy.

Attachments:

☒ Enclosed ☐ Issue Study Enclosed ☐ To Be Distributed Previously ☐ None

1st Read:
2nd Read & Board Approval:

DRAFT

**YPSILANTI COMMUNITY SCHOOLS
Ypsilanti, Michigan**

Prohibition of Referral or Assistance, NEOLA #2410

Draft Policy

The State School Aid Act requires Boards of Education to adopt a disciplinary policy for a school official, member of a governing board, or employee of the district who refers a student for an abortion or assists a student in obtaining an abortion, and who is not the parent or legal guardian of that pupil.

In accordance with the State School Aid Act and the Revised School Code, any school official, Board member, or employee is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion, unless that individual is the parent or legal guardian of that pupil.

If it is determined that anyone subject to this policy violated it, penalties shall be as provided by law, Board policy, and/or any applicable collective bargaining agreement provisions.

Whenever it becomes necessary to discipline a member of the staff for violation of this policy, the Superintendent or designee shall utilize related procedures described in the Staff Discipline Policies or the current negotiated agreement, if applicable.

Using due-process procedures, the Superintendent or designee shall conduct an investigation, as appropriate to the situation, including providing the employee with reasonable notice and the opportunity to respond.

The Board acknowledges the legal requirements of MCL 388.1766. This policy is meant to comply with these statutory provisions to the extent required by law.

4827-3067-1017, v. 1