



MINUTES: SPECIAL MEETING/WORKSHOP OF THE BOARD OF EDUCATION
Superintendent Evaluation & Board Self-Assessment
Tuesday, December 10, 2019

The **Special Meeting** of the Ypsilanti Community Schools Board of Education was called to order by President Dr. Celeste Hawkins at 6:35 p.m. The Pledge of Allegiance was recited, led by President Hawkins.

MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Dr. Celeste Hawkins, Vice-President Brenda Meadows, Secretary Maria Sheler-Edwards (early departure, after Superintendent's evaluation), Treasurer Gillian Ream Gainsley, Trustee Ellen Champagne, Trustee Sharon Lee, Trustee Meredith Schindler

MEMBERS OF THE BOARD OF EDUCATION ABSENT: *None*

ACCEPTANCE OF AGENDA: Accepted as Presented

Motion by Lee, supported by Schindler

Action Recorded: 7/Yes; 0/No

PUBLIC COMMENTS: *None*

SUPERINTENDENT EVALUATION

REQUEST FOR CLOSED SESSION - Section 8(a) OMA, Personnel Evaluation of Superintendent

MOTION TO convene in closed session under Section 8(a) of the OMA to consider a personnel evaluation of the Superintendent.

Motion by Meadows, supported by Lee

Roll Call Vote: 7/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Lee, Schindler, Sheler-Edwards, Hawkins

The meeting was called to closed session at 6:37 p.m. The meeting reconvened to open session at 7:16 p.m. Mary Kerwin, Facilitator/Senior Consultant of Michigan Association of School Boards (MASB), facilitated this session.

ACTION ITEMS

Adoption of Superintendent's Evaluation

MOTION TO adopt the personnel evaluation of Superintendent Alena Zachery-Ross.

Motion by Meadows, supported by Lee

Roll Call Vote: 7/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Lee, Schindler, Sheler-Edwards, Hawkins

The result of this Superintendent's evaluation was an "effective" rating. The Board reflected on the evaluation: *Champagne* commented the evaluation is not a reflection of the Board's appreciation; would like to rate a score of 6 on some evaluation items, but this is not allowable. *Schindler* spoke on the "40%" for student achievement and her disappointment with the State's decision. *Hawkins* commented on so much to be proud of; there have been many changes & transitions; we are right on track with achievement; systems are in place.

Adoption of Emergency Operating Plan

MOTION TO adopt the YCS Emergency Operations Plan, as presented.

Motion by Schindler, supported by Meadows

Roll Call Vote: 7/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Lee, Schindler, Sheler-Edwards, Hawkins

Overnight Field Trip

MOTION TO approve the overnight field trip of the Ypsilanti Community High School Science Club to Mackinaw City, December 12 - 15, 2019.

Motion by Sheler-Edwards, supported by Schindler

Action Recorded: 6/Yes; 1/No

BOARD OF EDUCATION SELF-ASSESSMENT: Mary Kerwin, Facilitator/Senior Consultant of MASB, facilitated this session. Board self-assessment is a governance tool. It is a way to build a strong, more effective Board. This session examined Board performance and ways to improve their work and to continue with progress. The result of this self-assessment was a score of 66.5 out of 72.

OTHER

BOARD/SUPERINTENDENT COMMENTS

- Zachery-Ross spoke on the Washington, D.C. trip. We are the first District in Michigan to go on this trip. This is historical.
- Schindler acknowledged good things happening in the Art Department.

Meeting Adjourned: 8:46 p.m.

Minutes Prepared by: Paula Gutzman

Date Approved: 1.13.20


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Ypsilanti Community Schools