

YPSILANTI COMMUNITY SCHOOLS

*Administration Building, Professional Development Room * 1885 Packard Rd.; Ypsilanti, MI 48197*

MINUTES: REGULAR MEETING OF THE BOARD OF EDUCATION

Monday, August 27, 2018

The meeting was called to order by President Sharon Irvine at 6:32 p.m. The Pledge of Allegiance was recited, led by Ford Early Learning Center (ELC) students and Principal Jeanina Harris.

MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Sharon Irvine, Secretary Maria Sheler-Edwards, Vice-President Dr. Celeste Hawkins, Treasurer Meredith Schindler (6:52 arrival), Trustee Brenda Meadows, Trustee Ellen Champagne (6:40 arrival), Trustee Sharon Lee

MEMBERS OF THE BOARD OF EDUCATION ABSENT: *None*

ACHIEVEMENTS, AWARDS AND RECOGNITION

Ford ELC Points of Pride included: 1) Climate of High Expectations; 2) Frequent Monitoring of Student Progress; 3) Opportunity to Learn and Student Time on Task; 4) Safe and Orderly Environment; 5) Positive Home-School Relations; 6) Strong Instructional Leadership, and; 7) Clear and Focused Mission.

ACCEPTANCE OF AMENDED AGENDA: The "amended" agenda was accepted as presented.

Motion by Lee, supported by Hawkins

Action Recorded: 5/Yes; 0/No

PRESENTATIONS

(Champagne arrives @ 6:40 p.m.)

(Schindler arrives @ 6:52 p.m.)

Transportation | Durham School Services: Steve Burgess, Director of Facilities & Operations and Carrie Drew, General Manager of Durham School Services gave a presentation on delivering better service and improving transportation. Presentation included: 1) driver increase in pay; same wage as Ann Arbor drivers; 2) number of routes; 3) new safety supervisor; 4) PowerSchool/Versatran challenges; 5) new Durham office location next year; 6) communication to community; 7) introduction meeting for new staff; 8) Durham "app" is up and running for Ford and Holmes; working on for other schools; 9) how routes have been so far this year, and; 10) the role of our contractor, National Bus Service.

Performance Contracting Update | Schneider Electric: Steve Burgess, Director of Facilities & Operations and Scott Mason, CEM of Schneider Electric presented contractor financial information. Discussion of the RFP.

Athletics Handbook | Strategic Plan Follow-Up: Lawrence Reeves, Athletic Director presented on his review/comparison of the 2013/14 YCS Athletic Department Strategic Plan and the YCS Athletic Handbook. Reeves believes both handbooks are similar. A Board request was made to include the District Mission Statement in the Athletics Handbook.

PUBLIC COMMENTS #1:

Melvin Parson, We the People Growers Association, commented on a proposed lease with YCS.

CONSENT AGENDA, Amended

AMENDED Motion Presented: MOTION TO approve the following: 1) August 7, 2018 special meeting minutes; 2) August 7, 2018 closed session meeting minutes; 3) August 7, 2018 special meeting minutes, Board Workshop; 4) August 13, 2018 regular meeting minutes, and; 5) the personnel matters as per the attached list dated August 22 ~~22~~ **24**, 2018 **b:** New Hires and Resignations.

AMENDED Motion Approved: MOTION TO approve the following: ~~1) August 7, 2018 special meeting minutes; 2) August 7, 2018 closed session meeting minutes; 3) August 7, 2018 special meeting minutes, Board Workshop; 4) August 13, 2018 regular meeting minutes, and; 5) the personnel matters as per the attached list dated August 22~~ **24**, 2018 **b:** New Hires and Resignations. **Tabled were items #1, 3 & 4.**

Motion by Sheler-Edwards, supported by Lee

Action Recorded: 7/Yes; 0/No

Included: The hire of our Perry Principal, Lindsey Segrist, was included on this amended consent agenda; attached was Segrist's resume.

ACTION ITEMS, Business/Finance

HP ChromeBooks

MOTION TO approve the purchase of 220 ChromeBooks for Ypsilanti Community Middle School, for a total cost not to exceed \$39,136.

Motion by Hawkins, supported by Meadows

Roll Call Vote: 7/0 Yes

Yes: Sheler-Edwards, Hawkins, Schindler, Meadows, Champagne, Lee, Irvine

Jesus International Ministry Network Lease: *Item Tabled for Additional Information*

ACTION ITEMS, Other

Wide Area Fiber Network, WISD

MOTION TO approve the 2018/19 Wide Area Fiber Network Cooperative Agreement with the Washtenaw ISD.

Motion by Sheler-Edwards, supported by Champagne

Roll Call Vote: 7/0 Yes

Yes: Sheler-Edwards, Hawkins, Schindler, Meadows, Champagne, Lee, Irvine

Donation | YCHS, Washtenaw Community College, Donor

MOTION TO approve the donation of approximately 316 computers from Washtenaw Community College.

Motion by Meadows, supported by Schindler

Action Recorded: 7/Yes; 0/No

Donations | Donors: Antioch Community Church, Durham Transportation & Washtenaw Community College

MOTION TO accept the following donations: 1) Antioch Community Church - \$2,500; 2) Durham Transportation - \$2,000, and; 3) Washtenaw Community College - \$1,000.

Motion by Hawkins, supported by Meadows

Action Recorded: 7/Yes; 0/No

PUBLIC COMMENTS #2: *None*

OTHER

- *Irvine* facilitated conversation on ACCE Middle School. There was a proposal brought to the Board in June.
- *Board members* formally weighed in on the idea. *Hawkins* spoke of concerns at presentation of the idea; additional information was expected by the Board. *Irvine* and *Zachery-Ross* facilitated discussion on considering our options/moving forward. *Irvine* commented the Board did not expect the District to move forward on the idea. ACCE (Achieving Career & College Education) staff members *Charlotte Tillerson* and *Carol Gannon* spoke on behalf of ACCE and the students, considering school is beginning soon and the least amount of disruption to the students. The decision was to move forward with the ACCE Middle School program as a pilot program for 2018/19, with a final Board approval to be decided at the end of the year.

BOARD/SUPERINTENDENT COMMENTS

- Sheler-Edwards shared dates of the upcoming Legislative Breakfasts, including September 17th. She shared MME dates.
- *Irvine* commented on Wednesday's Opening Day and the upcoming Back to School Bash.
- *Zachery-Ross* shared the welcome event for Estabrook new principal, Ryan Johnson, is tomorrow. An invite extended to meet staff.

~~REQUEST FOR CLOSED SESSION – Section 8 (a) OMA, Employee Requested Closed Session~~ *Item Removed from Agenda*

~~RECONVENE TO OPEN SESSION~~ *Item Removed from Agenda*

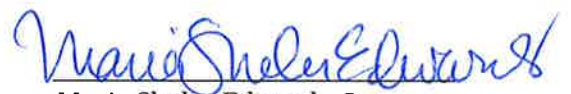
~~ACTION ITEM/Approval of Employment, Employee 4~~ *Item Removed from Agenda*

Meeting Adjourned: 8:43 p.m.

Attachment(s):

- 1) Updated Human Resources List Dated 8/24/2018b
- 2) Resume of Perry Principal Candidate: Lindsey Segrist

Date Approved: September 10, 2018



Maria Sheler-Edwards, Secretary
Board of Education
Ypsilanti Community Schools

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Board of Education

Name	Location	Position	New Position or Replacement	Salary
New Hire				
Alexander, Keisha	High School	Secretary	Replacement	\$16.68 per hour
Batthey, Madeline	Middle School	Math	Replacement	\$40,250.00
Cook, Ryan	High School	Science Teacher	Replacement	\$38,500.00
Fardig-Diop, Lauren	ACCE	Credit Recovery	Replacement	\$45,500.00
Griffis, Morgan	Ford	Kindergarten Teacher	New Position	\$38,500.00
Klieber, Malorie	YIES/Estabrook	31a Social Worker	Replacement	\$43,750.00
Leach, Kira	Middle School	Special Education Teacher	Replacement	\$125.00 per day
Lumba Toruan, Dewi	Holmes	ASD Classroom Teacher	Replacement	\$42,000.00
Manross, Darlene	Beatty	Building Secretary	Replacement	\$16.68 per hour
McGlennen, Matthew	Ford	0.6 Phys Ed	Replacement	\$38,500.00
Merry, Andrea	Estabrook	31a Support	Replacement	\$42,500.00
Payne, Lisa	YIES	Pre-School Teacher	Replacement	\$19.85 per hour
Perry, Brad	Ford	1st Grade	Replacement	\$40,250.00
Segrist, Lindsey	Perry	Principal	Replacement	\$85,000.00
Smeade, Carrie	Estabrook	4th Grade	Replacement	\$43,750.00
Smith, Lance	Middle School	31a Media Specialist	Replacement	\$25.00 per hour
Sobolak, Kristen	Ford	ECSE Teacher	Replacement	\$40,250.00
Szocik, Katherine	Perry	Spec Ed Teacher	Replacement	\$42,000.00
Welch-Johnson, Raquel	High School	TV Production	Replacement	\$45,500.00
Whited, Kathryn	Holmes	Science Teacher	Replacement	\$42,000.00
Resignations				
Conley, Renee	ACCE	Counselor		
Frey-Greathouse, Laura	Administration	Director of Staffing, Student Affairs, and Teacher Retention		
Keith, Kharena	Administration	Coordinator of Wellness & Community Partnerships		
Littlefield, Cari	High School	Teacher		
Lonick, Cindi	Middle School	Teacher		
Miller, Jaleesa	Holmes	Secretary		
Nackley, Meredith	District	Spec Ed - OT		
Norris, Maggie	Estabrook	Para Pro		
Saylor, Jonathan	ACCE	Teacher		
Strong, Ruele	District	Custodian		
Thompson, Connie	Perry	Principal		
VanBuhler, Abigail	Erickson	Teacher		
Weibel, Rebecca	Perry	Teacher		
	Prepared by: L. Nowling, Human Resources			
		8/24/2018 b		

Note this list is subject to change. If there are any changes, an updated version will be shared before the board meeting.

Lindsey Segrist

EDUCATIONAL LEADER

01. Employment

MILAN AREA SCHOOLS

- Seventh Grade Teacher | 2013-present
- Instructional Coach | 2015-2017
- Lead Teacher, Transitions in Learning | 2013 - 2015
- Fourth Grade Teacher | 2008-2013

DEARBORN HEIGHTS DISTRICT 7

- Long-term substitute | 2007
- Middle School Teacher | 2006
- Paraprofessional | 2003-2005

02. Education

EASTERN MICHIGAN UNIVERSITY

Bachelor of Science in Elementary Education | 2006

- Michigan Teaching Certificate in Elementary Education
- RX Endorsement in Social Studies

EASTERN MICHIGAN UNIVERSITY

Master of Arts in Educational Leadership | 2011

- Michigan K-12 Administrator Certification | 2013

03. Lead Teacher

- Identified qualifying students and communicated with families
- Coordinated curriculum for at-risk students (K-8)
- Facilitated professional development
- Initiated STEM program
- Collaborated with staff at all levels
- Budgeted for and acquired materials
- Coordinated transportation, and food service
- Built relationships with stakeholders
- Created a positive and supportive climate

04. Instructional Coach

- Facilitated instructional rounds
- Collaborated with teachers on the process of observation, feedback and debriefing
- Coached teachers in school-wide initiatives
- Coaching teachers in data analysis and use for instruction
- Built and maintained positive relationships
- Created coaching newsletter

Lindsey Segrist

EDUCATIONAL LEADER

05. Teacher

- School Improvement Chairperson
- Department Head
- Building Leadership Team
- District Leadership Team
- Mentor
- NJHS Advisor
- Scheduling committee
- Substitute Principal/Assistant Principal
- Curriculum design based on Common Core and C3
- Standards based education
- Data driven instruction
- IEP, 504 collaboration
- Teaming/cross curricular planning
- PBIS (Positive Behavior Interventions and Supports)

06. Skills & Abilities

- Instructional coaching
- School Improvement
- Building stakeholder relationships
- Collaboration
- Student-centered approach
- Technology integration
- Facilitating professional development
- Data analysis and use
- Curriculum/standards-based education
- Positive/shared leadership
- Climate and culture
- AMLE and MAMSE presenter

07. Training

- External Review (AdvancED)
- Internal Review (MAS)
- Coaching 101 (Michigan Educational Coaches Registry)
- Interdisciplinary Literacy and Learning (WISD)
- Writing Collaborative (WISD)
- Data Director (WISD)
- Reader's/Writer's Workshop (MAS)
- Reading Apprenticeship (WISD)
- EmPOWER (MAS)
- CHAMPS (MAS)
- Illuminate (MAS)

08. References

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