REGULAR MEETING (Monday, August 15, 2022)

Members present

Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee (arrived at 6:43 p.m.), Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Meeting called to order at 6:33 PM

1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President

Action: A. Roll Call of Board of Education Members

2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President

3. ACCEPTANCE OF AGENDA

Action: A. Acceptance of Agenda

... MOVE THAT the Board of Education accept the agenda, as presented.

Motion by Gillian Ream Gainsley, second by Meredith Schindler.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

4. PUBLIC COMMENTS #1

Information: A. Guidelines for Public Comment

Public Comment Protocol | Pursuant to Board of Education Policy 0167.3

*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

*Please limit statements to three (3) minutes duration.

*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

*Remarks shall be made in a respectful and professional manner.

No public comments.

5. CONSENT AGENDA

Action (Consent), Minutes, Report: A. Consent Agenda

Seeking Board approval of the presented meeting minutes and personnel matters; see attachments below.

... MOVE THAT the Board of Education approve the: 1) August 1, 2022, Regular Board Meeting Minutes 2) Personnel matters as per the presented list dated 8/9/22; New Hires and Resignations.

- ... MOVE THAT the Board of Education approve the:
- 1) August 1, 2022, Regular Board Meeting Minutes
- 2) Personnel matters as per the presented list dated 8/9/22; New Hires and Resignations.

Motion by Maria Goodrich, second by Jeanice Townsend.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

6. DISCUSSION

Discussion: A. MASB Delegate Election

The Board of Education will discuss it's delegate and alternate to MASB's 2022 Delegate Assembly which will begin Thursday, Oct. 20 at 7 p.m. at the Grand Traverse Resort and Spa in Acme. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education. Fields voted delegate, Townsend voted alternate in January 2022.

7. ACTION ITEMS: Human Resources

Action: A. Approval of Principal at the A.C.C.E. Program Contract

The presented Principal at the A.C.C.E. Program Contract is provided for Board review. It is recommended that the Board approve the employment contract of Charles Davis, Jr.

Charles Davis, Jr.: Thank you. Completely in love with this district. Blessed to be here and feel like a kid on their first day of school. Excited about the leadership of this district. A dream come true and thank you for this opportunity.

...MOVE THAT the Board of Education approve the Principal at the A.C.C.E. Program Contract of Charles Davis, Jr. with the commencement date of August 4, 2022.

Motion by Jeanice Townsend, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend, Sharon Lee

Action: B. Approval of Assistant Principal at Ypsilanti Community High School Contract

The presented Assistant Principal at Ypsilanti Community High School Contract is provided for Board review. It is recommended that the Board approve the employment contract of Horace Stone, Jr.

Horace Stone, Jr.: Thank you for the opportunity to work in this district, to roll up our sleeves and get down and dirty to provide schools of excellence.

...MOVE THAT the Board of Education approve the Assistant Principal at Ypsilanti Community High School Contract of Horace Stone, Jr. with the commencement date of August 4, 2022.

Motion by Meredith Schindler, second by Jeanice Townsend.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: C. Approval of Principal of the Rising Leader Program Contract

The presented Principal of the Rising Leader Program Contract is provided for Board review. It is recommended that the Board approve the employment contract of Brian Dickerson.

Dr. Zachery-Ross: The Rising Leaders Program is part of our SEEK grant. This will help with our pipeline from the inside to build leaders by shadowing other leaders. He will be able to run any building in our district so those principals can shadow central office leaders. We are trying to build people up so they will stay in the district. We are grateful for the SEEK grant.

Brian Dickerson: Super excited for this new position. Ready to grow the position. Excited to be back.

...MOVE THAT the Board of Education approve the Principal of the Rising Leader Program Contract of Brian Dickerson with the commencement date of August 16, 2022.

Motion by Jeanice Townsend, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

8. ACTION ITEM: Business and Finance

Action: A. Approval of the Term Life Insurance Policy for Superintendent Zachery-Ross

Seeking Board approval of term life insurance policy for Dr. Zachery-Ross as per her current contract.

...MOVE THAT the Board of Education accept, as presented, the Term Life insurance policy for Superintendent Zachery-Ross.

Motion by Maria Goodrich, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: B. Approval of the Communities in Schools Proposal

Seeking Board approval of the presented agreement between Communities in Schools of Michigan, Inc. and Ypsilanti Community Schools effective 7/1/22 - 6/30/23 for the cost of \$147,000.

Contract with Communities in Schools to provide a full-time CIS student support coordinator on campus 40 hours per week in accordance with the school calendar to complete the following:

- Build community partnerships to address needs identified in CIS Annual Needs Assessment;
- Connect and provide integrated student supports aligned with CIS School Support Plan and individual Student Support Plans;
- Serve as a liaison to school administrators while working with community organizations and volunteers.
- 2. Work collaboratively with school principal and identified leadership to conduct a school wide Needs Assessment and develop a School Support Plan to address those identified needs.
- 3. Establish a School Support Team that may include school staff, leadership, and others to monitor and inform the School Support Plan and offer guidance and assistance in delivering the three tiers of support.
- 4. Implement CIS School Support Plan strategies throughout the year to address identified needs and establish a monthly reporting process to school leadership and School Support Team.
- 5. Provide timely, consistent communication to school leadership regarding issues when delivering support.
- 6. Provide opportunities for the school to access support for students, teachers and families.

Click here to view the Support Agreement.

Click here to view the Payment Agreement.

Dr. Zachery-Ross: The two sites are the high school and the middle school.

...MOVE THAT the Board of Education accept, as presented, the Communities in Schools proposal for \$147,000.00 to partner with 2 district school sites.

Motion by Meredith Schindler, second by Gillian Ream Gainsley.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Meredith Schindler, Yvonne Fields, Maria Goodrich, Jeanice Townsend

9. PUBLIC COMMENTS #2

Information: A. Guidelines for Public Comment

Public Comment Protocol | Pursuant to Board of Education Policy 0167.3

- *The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.
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- *Remarks shall be made in a respectful and professional manner.

Amanda Smith: Mask survey reassessment. Haven't heard anything about masks and the new school year is fast approaching. The school calendar has the last day of school on a Monday. Is that correct?

10. DISCUSSION

Discussion: A. Board of Education Subcommittee Reports

11. BOARD/SUPERINTENDENT COMMENTS

No board comments.

Dr. Zachery-Ross: A wonderful board retreat and a wonderful administrators retreat. Teachers as Facilitators has had great energy. Talent Management has been busy hiring. Introduction of Aja Smith from Chartwells.

Aja Smith: Graduated from Ypsi High, from the Ypsi community, graduated from WCC and EMU. Coming from U of M as one of the food service managers in one of the residential halls.

Introduction of Danny Brown. Even before the title, he filled the position, now Athletic Director Brown.

Danny Brown: Develop kids and programs. Happy to do my part.

This Saturday is the F.A.C.E. Conference and Back to School Bash. As we look forward to the 2022-23 school year. The mask survey and making masks optional for the school year and continue to work with the health department. We have masks available in all the buildings and continue with the same class sizes and all the cleaning protocols. We keep meeting with the health department. Masks remain required for Head Start and GSRP. Get back to meals for the families of Head Start and GSRP. The calendar does end on a Monday. The calendar can only change through negotiations. It is going to be a fantastic school year. We have lots of open houses planned. The opening day for staff is coming up and it is going to be a family reunion-style event. A day of belonging.

Dr. Hawkins: Welcome to all the new staff. Thank you to the Friends of the Rutherford Pool and to Trustee Townsend for securing pool passes for our students. It was a very generous donation and very appreciated.

Trustee Townsend: Will bring more pool passes to the Back to School Bash to hand out. Some families got season passes and swimming lessons.

This portion of the meeting ended at 7:15 p.m. with a 15-minute recess.

This portion of the meeting resumed at 7:30 p.m.

12. STRATEGIC PLANNING/MONITORING/EVALUATING: Mary Kerwin, Facilitator | Senior Consultant, Michigan Association of School Boards (MASB)

Discussion, Presentation: A. Board Self Evaluation/Superintendent Progress Monitoring

13. ADJOURNMENT OF MEETING

Meeting adjourned at 9:07 p.m.