

#### Monday, February 17, 2020 **REGULAR MEETING**

YCS Board of Education Meeting | YCS Central Office | 1885 Packard Road | Ypsilanti, MI 48197 | 734.221.1230 6:30 p.m.

#### 1. CALL TO ORDER & PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board **President**

#### 2. ACCEPTANCE OF AGENDA

**Subject** 

A. Acceptance of Agenda

Meeting

Feb 17, 2020 - REGULAR MEETING

Category

2. ACCEPTANCE OF AGENDA

Access

Public

Type

Action (Consent)

Recommended Action ... MOVE THAT the Board of Education accept the agenda, as presented.

#### 3. PRESENTATIONS

**Subject** 

A. Sex Education Advisory Board (SEAB): Bonnie Wessler, Co-Chair

Meeting

Feb 17, 2020 - REGULAR MEETING

Category

3. PRESENTATIONS

Access

**Public** 

Type

Presentation

Goals

1. Student Achievement & Growth

2. Positive Culture & Climate

3. Consistent & Reliable Core District Processes & Systems

4. Proactive Organizational Structures for Community Partnerships

This is an annual update of this Advisory Board.

File Attachments

1/8

2/13/2020 BoardDocs® Pro

DOC SEAB Recommendation Presentation - Feb 2020.pdf (277 KB)

Subject B. Budget Update: Priya Nayak, Director of Business/Finance

Meeting Feb 17, 2020 - REGULAR MEETING

Category 3. PRESENTATIONS

Access Public

Type Presentation

Goals 3. Consistent & Reliable Core District Processes & Systems

Highlights of the February 2020 Budget update will be presented by Priya Nayak, Director of Business ark Finance.

File Attachments

Budget to Actual - BoE Update 2020 Feb.pdf (197 KB)

Subject C. Goal Progress Update: Dr. Carlos Lopez, Assistant Superintendent

Meeting Feb 17, 2020 - REGULAR MEETING

Category 3. PRESENTATIONS

Access Public

Type Presentation

Goals 1. Student Achievement & Growth

2. Positive Culture & Climate

3. Consistent & Reliable Core District Processes & Systems

A presentation of the: 1) Board goals; 2) Strategic Plan goals; 3) superintendent goals; 4) Continuous School Improvement Plan goals and objectives, and; 5) evidence to ensure meeting our goals.

#### 4. PUBLIC COMMENTS #1

Subject A. Guidelines for Public Comment

Meeting Feb 17, 2020 - REGULAR MEETING

Category 4. PUBLIC COMMENTS #1

Access Public

Type Information

Public Comment Protocol | Pursuant to Board of Education Policy 0167.3

\*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

2/13/2020 BoardDocs® Pro

- \*Please limit statements to three (3) minutes duration.
- \*Participants shall direct all comments to the Board and not to staff or other participants; no person maddress or question Board members individually.
- \*Remarks shall be made in a respectful and professional manner.

#### **5. CONSENT AGENDA**

Subject A. Consent Agenda Approval

Meeting Feb 17, 2020 - REGULAR MEETING

Category 5. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action " ... MOVE THAT the Board of Education approve the:

1) February 3, 2020 Special Meeting Minutes, 2) February 3, 2020 Regular Meeting Minutes,

3) February 3, 2020 Closed Session #1 Meeting Minutes,

4) February 3, 2020 Closed Session #2 Meeting Minutes, and ...

5) personnel matters as per the attached list dated February 10, 2020: New Hires &

Resignations.

File Attachments

HR LIST Public View.pdf (88 KB)

MINUTES Study Sess 2020 2.3.pdf (93 KB)

MINUTES Reg 2020 2.3.pdf (262 KB)

#### 6. ACTION ITEMS: Student Affairs

Subject A. Donation: District, Donor - Chain Drug Marketing Association | Quality Choice

Meeting Feb 17, 2020 - REGULAR MEETING

Category 6. ACTION ITEMS: Student Affairs

Access Public

Type Action (Consent), Recognition

Recommended Action ... MOVE THAT the Board of Education accept a donation of approximately 2,496 \(\mathbb{L}\)-ounce

bottles of hand sanitizer from Chain Drug Marketing Association on behalf of the District.

Goals 1. Student Achievement & Growth

2. Positive Culture & Climate

4. Proactive Organizational Structures for Community Partnerships

Donor: Chain Drug Marketing Association (CDMA) | Quality Choice

3/8

CDMA has donated approximately **2,496 2-ounce travel-size bottles of hand sanitizer** to be distributed throughout many buildings. We are currently in the middle of cold and flu season, which is timely for the donation. The donor company distributes under the Quality Choice brand, and their private label is well established and has been trusted by small chain/independent pharmacies and grocery stores for 25 years. Former YCS Board Member Sharon Irvine connected this company to us for the donation. This donation was delivered to Central Office on February 12, 2020.

**Subject** 

B. Donation: Ford Elementary Learning Center, Donor - David Sadler

Meeting

Feb 17, 2020 - REGULAR MEETING

Category

6. ACTION ITEMS: Student Affairs

Access

**Public** 

Type

Action (Consent), Recognition

Recommended Action

... MOVE THAT the Board of Education accept a piano donation from David Sadler on behalf of Ford Early Learning Center, with an estimated value in excess of \$1,00

Goals

- 1. Student Achievement & Growth
- 2. Positive Culture & Climate
- 4. Proactive Organizational Structures for Community Partnerships

#### **Donor: David Sadler**

Seeking Board approval for a donation to Ford Early Learning Center of a **Kawai spinet piano with berich seat,** and including moving expenses. The estimated value is in excess of \$1,000.

4/8

2/13/2020 BoardDocs® Pro

Subject C. Donation: District, Donor - Toyota

Meeting Feb 17, 2020 - REGULAR MEETING

Category 6. ACTION ITEMS: Student Affairs

Access Public

Type Action (Consent), Recognition

Recommended Action ... MOVE THAT the Board of Education accept donations of tables and chairs from Toyota

on behalf of the District, with an estimated value in excess of \$1,000.

Goals 1. Student Achievement & Growth

2. Positive Culture & Climate

4. Proactive Organizational Structures for Community Partnerships

#### **Donor: Toyota**

Toyota has tables and chairs they wish to donate. Currently, they have about **57 long tables and 228 \*\*ackable chairs** for donation. With an approval of this donation, it is their request to deliver this donation during the month of February. Toyota expects to have an additional donation in the coming months with a similar count. The are requesting an approval of both donations.

Subject D. Donation: Beatty ELC, Donor - Washtenaw Promise

Meeting Feb 17, 2020 - REGULAR MEETING

Category 6. ACTION ITEMS: Student Affairs

Access Public

Type Action (Consent), Recognition

Goals 1. Student Achievement & Growth

2. Positive Culture & Climate

4. Proactive Organizational Structures for Community Partnerships

#### **Donor: Washtenaw Promise**

Seeking Board approval for a donation to Beatty Early Learning Center of **funds to aid in student support at YCS/Beatty ELC** to provide additional behavior support for students. Washtenaw Promise would fund a 3eatty behavior specialist to work an additional one day (8 hours) per week for the remainder of 2019/20. The conor will cover the salary and pro-rated benefits for those hours. The estimated donation amount is in excess of \$4,500.

7. ACTION ITEMS: Business/Finance

Subject A. Bond Ratification Resolution: 2020 Refunding Bonds

Meeting Feb 17, 2020 - REGULAR MEETING

Category 7. ACTION ITEMS: Business/Finance

Access Public

Type Action

Recommended Action ... MOVE THAT the Board of Education adopt the Bond Ratification Resolution.

Bonds purchasing opened on February 12, 2020 with overwhelming response, which resulted in 1.6M in expayer savings. The attached ratifying resolution is for Board of Education consideration of adoption.

File Attachments

RESOLUTION Bond 2020 Refunding. Public.pdf (359 KB)

#### 8. ACTION ITEMS: Human Resources

Subject A. Administrative Contract: Principal, Ypsilanti Community Middle School

Meeting Feb 17, 2020 - REGULAR MEETING

Category 8. ACTION ITEMS: Human Resources

Access Public

Type Action

Budgeted Yes

2/13/2020 BoardDocs® Pro

**Budget Source** 

Ms. Neal would be a replacement employee

Recommended Action

... MOVE THAT the Board of Education approve the administrative contract with Turquoise Neal to serve as Principal of Ypsilanti Community Middle School with a start date of

February 24, 2020 and a contract expiration date of June 26, 2020.

The hire of Turquoise Neal as Principal of Ypsilanti Community Middle School is presented for Board consideration. Ms. Neal's proposed contract would be effective with a start date of February 24, 2020 and a contract expiration date of June 26, 2020. Attached is Ms. Neal's resume.

File Attachments

RESUME Public View. T Neal.pdf (151 KB)

# 9. PUBLIC COMMENTS #2: See Public Comments #1 Above for Protocol/Guidelines

#### 10. OTHER

#### 11. BOARD/SUPERINTENDENT COMMENTS

#### 12. REQUEST FOR CLOSED SESSION: Section 8(a) OMA, Employee Requested

Subject A. Employee Requested Session

Meeting Feb 17, 2020 - REGULAR MEETING

Category 12. REQUEST FOR CLOSED SESSION: Section 8(a) OMA, Employee Requested

Access Public

Type Action

Recommended Action ... MOVE THAT the Board of Education convene in closed session under Section (b) of the

OMA: Employee Requested Session.

In accordance with Michigan's Open Meetings Act (OMA), enacted in 1976 as Public Act 267, all closed meetings must be called by a motion at a public meeting of the Board of Education followed by a roll call vote. The Board of Education needs to meet in closed session under Section 8(a) of the Open Meetings Act, Employee Requested Session.

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#### 13. RECONVENE TO OPEN SESSION

#### 14. ACTION ITEM: Employment Consideration

Subject A. Potential New Hire; Approval of Employment

Meeting Feb 17, 2020 - REGULAR MEETING

Category 14. ACTION ITEM: Employment Consideration

Access Public

Type Action

Fiscal Impact Yes

Budgeted Yes

Recommended Action ... MOVE THAT the Board of Education approve the employment of the presented

paraeducator candidate.

By State of Michigan law, any person being hired with a felony on their record must be approved by both the Superintendent and the Board of Education. We have a potential paraeducator employee with a non-violent felony on their record.

#### 15. ADJOURNMENT OF MEETING

# THE FOLLOWING ARE FILE ATTACHMENTS

# YCS

## Sex Education Advisory Board Annual Update

Feb 17, 2020

## **Tonight**

- What SEAB is and what it does
- Metrics and tracking
- Curriculum recommendations/status
- Teacher certification & certification tracking/reporting
- Administrative support
- Looking forward

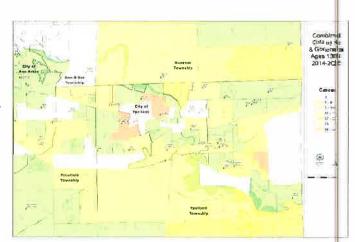
## What is the Sex Ed Advisory Board (SEAB)?

- Much of what a SEAB does and how it does it is mandated by Federal and State law,
  - Every district that chooses to implement sex education must have a SEAB
  - The SEAB is responsible for reviewing and recommending materials and methods every two years.
  - SEAB is made up of parents, students, educators, clergy, and community health professionals
  - Sex ed curricula, materials, and methods must be approved in advance
- The content of the lessons and how they are taught is influenced by the districts
  - o Core items must be taught
  - o BOE policy 2414
  - Parent surveys indicated that more than 90% of parents want age-appropriate comprehensive sex-ed (2017-18)

## **Metrics**

- 2014-2016 data show the Ypsilanti area having a higher rate of STD infection than surrounding
- 2017-2018 school year data show a chlamydia rate of 13% and gonorrhea 3%
- STI Blitz results (April 2018): chlamydia rate at 8.9%, and gonorrhea 4%.

Improvement is being made, but data still need collected and tracked per law.



## **Curriculum Review**

- Current deficit in comprehensive curriculum regarding sexuality and gender.
- Gap in curriculum for middle-schoolers
- 2019 focus was implementation of recommendations rather than investigating new curriculum; lack of members
- Curriculum recommended & adopted by Board in January still being rolled out

## **Teacher Certification Tracking & Reporting**

- Certain certifications and recertifications are required of those who teach sex ed as well as HIV
- Best practice is to include reporting out on that as part of annual report
- In 2019 there was no tracking of this; now is part of regular communications and professional development discussions
- All health teachers are either certified or have a plan to become certified.

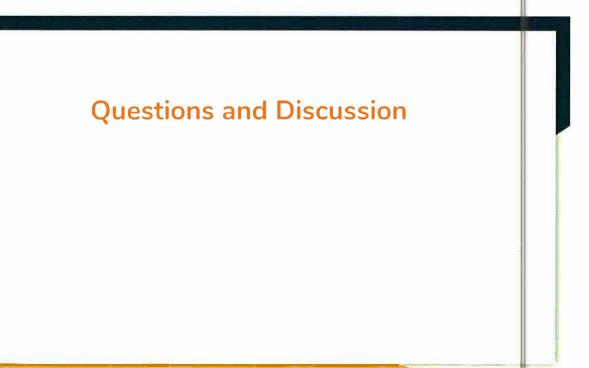
## **Administrative Support**

In 18/19, there was no staff liaison for the SEAB. This year, the SEAB has had excellent communication from Dr Lopez.

- Legal compliance: Sexual education is a heavily regulated area of curriculum
- Communication: with educators, parents, staff; board recruitment; parental surveys
- Execution: ensure curriculum is acquired, in the hands of teachers, and effectiveness
- **Budget allocation**: ensure that the appropriate amounts are budgeted (and spent) for curriculum and training

## Looking Forward (20/21)

- Recruitment: The SEAB is in the process of recruiting additional members! Recruitment survey live at <a href="https://www.ycschools.us/seab/">https://www.ycschools.us/seab/</a>.
- **Communication**: Continue the excellent communication via Dr Lopez and other staff; develop and distribute parent/guardian survey
- Execution: Research curriculum to fill gaps; ensure curriculum is acquired and in the hands of trained/certified teachers
- **Budget allocation**: Ensure that the appropriate amounts are budgeted (and spent) for curriculum and training



# Budget to Actual - The Board of Education Ypsilanti Community Schools 2019 - 2020

	2019 - 2020	2019 - 2020 2019 - 2020		2019 - 2020	
	<b>Budget First</b>	<b>Budget To</b>		Budget To	
	Amendment	Actual	%	Actual	
	12/02/2019	12/31/2019	Used	12/31/2018	
REVENUE	12/02/2013	12/31/2013	Oseu	12/31/2318	
REVENUE					
Local Revenue	\$10,563,448.00	\$9,479,641.48		\$8,623,048.00	
State Revenue	\$30,961,193.00	\$8,536,627.16		\$7,9_0,026.00	
Federal Revenue	\$8,687,204.00	\$1,046,750.32		\$1,800,264.00	
incoming Transfers & Other Transactions	\$7,596,656.00	\$3,847,048.87		\$3,757,558.00	
Fund Modifications	\$175,000.00				
Total Revenues	\$57,983,501.00	\$22,910,067.83		\$22,0 0,896.00	
EXPENDITURES:					
Basic Programs, Instructions	\$23,816,616.00	\$7,985,000.21	34%	\$8,007,714.47	
Added Needs, Instruction	\$7,199,170.00	\$3,199,654.89	44%	\$2,9:0,551.59	
Pupil Support	\$6,478,134.00	\$2,159,287.00	33%	\$2,205,949.38	
Instructional Support	\$2,205,815.00	\$1,198,987.95	54%	\$961,376.25	
General Administration	\$776,879.00	\$394,905.69	51%	\$3.8,251.59	
Schools Administration	\$2,681,207.00	\$955,311.35	36%	\$1,059,756.17	
Business Support	\$696,560.00	\$521,022.23	75%	\$3: 6,131.63	
Operations/Maintainence	\$5,516,029.00	\$2,816,277.54	51%	\$3,004,875.14	
Transportation	\$3,807,049.00	\$2,490,708.91	65%	\$1,519,840.35	
Central Services	\$1,340,148.00	\$590,567.30	44%	\$4-4,918.99	
Atheletics	\$631,165.00	\$266,949.08	42%	\$246,705.09	
Community Services	\$370,964.00	\$157,388.29	42%	\$1.9,118.54	
Debt Service	\$2,403,676.00	\$167,364.49	7%	\$252,475.00	
Fund Modifications	\$60,089.00				
Total Expenditures	\$57,983,501.00	\$22,903,424.93	39%	\$21,607,664.19	



#### MINUTES: SPECIAL MEETING/STUDY SESSION OF THE BOARD OF EDUCATION

Monday, February 3, 2020 (Mesting #1 of 2)

The **Special Meeting** of the Ypsilanti Community Schools Board of Education was called to order by Fresident Dr. Celeste Hawkins at 5:33 p.m.

#### MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Dr. Celeste Hawkins, Vice-President Brenda Meadows, Secretary Sharon Lee, Treasurer Gillian Ream Gainsley (6:11 arrival), Trustee Ellen Champagne, Trustee Maria Sheler-Edwards (6:25 approximate arrival)

#### MEMBERS OF THE BOARD OF EDUCATION ABSENT

Trustee Meredith Schindler (out due to a two week professional development conference for her employer)

**ACCEPTANCE OF AGENDA:** Accepted as Presented

Motion by Lee, supported by Champagne

Action Recorded: 4/Yes; 0/No

**PUBLIC COMMENTS:** None

#### PRESENTATION: District Events | Board Member Sign Up

Technology Resource Specialist Jerilyn Lynn provided an overview of the Board member intranet and how it works. Presentation included February events and the procedure for Board members to sign up to attend District events.

#### DISCUSSION

<u>Board Subcommittee Planning Session & Appointments:</u> Superintendent Alena Zachery-Ross led dialogue on Board subcommittees and the process moving forward. Dialogue on direction and recommendation from administration, which the Board was in agreement with.

<u>Board Meetings | Scheduled Topics:</u> Superintendent Zachery-Ross facilitated review/discussion on 2020 Board meeting topics. Board approval is not required for "meeting topics".

Consideration of Board Retreat: Cancel; Time Did Not Allow for This Item

#### ACTION ITEM, Other

#### Revised 2020 Board Meeting Schedule Approval (approval of dates only)

MOTION TO adopt the revised Board meeting schedule for January 14, 2020 - January 11, 2021, as presented.

Motion by Lee, supported by Meadows Action Recorded: 5/Yes: 0/No

#### **OTHER**

• Lee recently attended a Head Start meeting. Desire to increase the number of three-year old children enrolled in the program. The next meeting will be in February.

#### **BOARD/SUPERINTENDENT COMMENTS: None**

Meeting Adjourned: 6:32 p.m.

Minutes Prepared by: Paula Gutzman

Date Approved: February 17, 2020

Sharon Lee, Secretary Board of Education Ypsilanti Community Schools

#### YPSILANTI COMMUNITY SCHOOLS

Administration Building, Professional Development Room \* 1885 Packard Rd.; Ypsilanti, MI 48197 MINUTES: REGULAR MEETING OF THE BOARD OF EDUCATION (Meeting #2 of 2)

Monday, February 3, 2020

The meeting was called to order by President Dr. Celeste Hawkins at 6:38 p.m. The Pledge of Allegiance was recited in three languages - English, Spanish and French - led by Estabrock Elementary students and Principal Ryan Johnson.

#### MEMBERS OF THE BOARD OF EDUCATION PRESENT

President Dr. Celeste Hawkins, Vice-President Brenda Meadows, Secretary Sharon Lee, Treasurer Gillian Ream Gainsley, Trustee Ellen Champagne, Trustee Maria Sheler-Edwards

#### MEMBERS OF THE BOARD OF EDUCATION ABSENT

Trustee Meredith Schindler (out due to a two week professional development conference for her employer)

#### ACHIEVEMENTS, AWARDS AND RECOGNITION

Estabrook Elementary Points of Pride included: 1) 2nd Annual Events; 2) EMU Partnerships; 3) Estabrook I.M.P.A.C.T.; 4) A Magnet for Multiculturalism; 5) Volunteers; 6) Pool Repurposing, and; 7) Unified Arts.

#### **ACCEPTANCE OF AGENDA:** Accepted as Presented

Motion by Lee, supported by Ream Gainsley Action Recorded: 6/Yes; 0/No

#### **PRESENTATIONS**

Housing Access for Washtenaw County (HAWC): HAWC Shelter Coordinator Sara Lamb and Associate Coordinator Kara Painter gave a program overview. There has been conversation about the YCS homeless population. HAWC assesses and refers individuals and families who are experiencing homelessness or are at-risk of experiencing homelessness to housing resources in the county. County residents may call HAWC for housing assistance, information and/or a referral.

Blueprint Installation Fidelity Appraisal: Superintendent Alena Zachery-Ross and MIExcel Blueprint Facilitator Turquoise Neal shared the results of our Blueprint Lobby Level Fidelity Appraisal that was performed by MIExcel last month. The findings, and a point of celebratic n for the team, showed installation of the Blueprint with STRONG FIDELITY. Dialogue on next steps.

#### **PUBLIC COMMENTS #1**

Lavada Weathers commented on race, referencing the SOAP Project (sex trafficking) and the 1619 Project.

#### **CONSENT AGENDA**

MOTION TO approve the: 1) January 13, 2020 Organizational & Regular Meeting Minutes, and; 2) personnel matters as per the attached list dated January 29, 2020: New Hires & Resignations.

Motion by Lee, supported by Ream Gainsley Action Recorded: 6/Yes; 0/No

#### **ACTION ITEMS, Student Affairs**

**Field Trip:** YCHS/RCTC Culinary, February 2020 (New Jersey) Item Removed from Agenda; trip is no longer out-of-state nor overnight. Board vote is not required given the changes; no vote taken.

MOTION TO approve the overnight/out-of-state field trip of the Ypsilanti Community High School/Culinary program to New Jersey in February 2020.

Notes: Two changes to this trip were presented during the Board meeting by Principal Cory Gildersleeve and Chef Aaron Gaertner. #1: Change in location - from New Jersey to Grand Rapids, Michigan. #2: Change in trip date - no longer an overnight trip; is now a one-day only trip (February 21st). These changes were "last minute" in relation to the Board meeting. Chef shared some details on this trip. NASA came to him a couple days ago and asked him to work out the Grand Rapids trip. In addition, chef had a conference call with the Johnson Space Center. The hope is to make it to Houston. Chef also spoke of gaining insight on how food acts in microgravity.

#### Field Trip: YCHS/RCTC Culinary, March 2020 (Lansing)

MOTION TO approve the overnight field trip of the Ypsilanti Community High School/Culinary program to Lansing in March 2020.

Motion by Ream Gainsley, supported by Meadows Action Recorded: 6/Yes; 0/No

#### Field Trip: YIES/5th Grade Camp, May 2020 (Reading, MI)

MOTION TO approve the overnight field trip of Ypsilanti International Elementary School 5th graders to Camp Kimball in Reading, Michigan in May 2020.

Motion by Meadows, supported by Lee Action Recorded: 6/Yes; 0/No

#### Donation: ACCE, Anonymous Donor

MOTION TO accept a \$1,000 cash donation from an anonymous donor on behalf of the ACCE program.

Motion by Meadows, supported by Lee Action Recorded: 6/Yes; 0/No

#### **PUBLIC COMMENTS #2:** None

#### **OTHER**

- Champagne shared the reason for the cancellation of our last meeting was due to a lack of a Board quorum. The Board Update this week was helpful. Spoke of the February 22nd WIHI event.
- Hawkins dialogued on the recent equity challenge, asking Board members to reflect on the impact to them. Board members did share, as did the superintendent.
- Lee spoke of 5th graders talking on race and having a safe place for the conversation.
- Zachery-Ross commented we would use a facilitator. We, ourselves, are not far enough along in our thoughts/conversation.
- *Hawkins* shared comments of the equity challenge from Schindler, who is absent at this meeting.

#### **BOARD/SUPERINTENDENT COMMENTS**

• Ream Gainsley mentioned that February 17th is a no school day. Zachery-Ross acknowledged, stating that we will still meet -- but without students to lead us in the Pledge of Allegiance.

- *Hawkins* spoke of the National African American Parent Involvement Day (NAAPID) at Night, which is Monday at Washtenaw Community College in the Towsley Auditorium.
- Zachery-Ross thanked the Board for passing the Black Lives Matter resolution, and, Communications/Marketing Coordinator Taryn Willis for her work on the t-shirt sale and the Black Lives Matter flag. Comments on the 21-Day Equity Challenge and the Board making it a priority, as did the buildings.

#### RECESS TO CLOSED SESSION - Section 8 (h) OMA, Attorney-Client Privilege

MOTION TO convene in closed session under Section 8(h) of the OMA: Attorney-Client Privilege.

Motion by Lee, supported by Ream Gainsley

Roll Call Vote: 6/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Sheler-Edwards, Lee, Hawkins

The meeting was called to closed session at 8:12 p.m. The meeting reconvened to open session at 9:08 p.m.

#### RECESS TO CLOSED SESSION - Section 8 (c) OMA, Collective Bargaining Strategy

MOTION TO convene in closed session under Section 8(c) of the OMA: Collective Bargaining Strategy.

Motion by Lee, supported by Ream Gainsley

Roll Call Vote: 6/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Sheler-Edwards, Lee, Hawkins

The meeting was called to closed session at 9:12 p.m. The meeting reconvened to open session at 9:27 p.m.

#### APPROVAL/YCSESPS Contract Negotiations

MOTION TO approve the contract negotiations between the District and the Ypsilarti Community Schools Educational Support Professional Association (YCSESPA), MEA/NEA, effective upon ratification.

Motion by Lee, supported by Champagne

Roll Call Vote: 6/0 Yes

Yes: Meadows, Ream Gainsley, Champagne, Sheler-Edwards, Lee, Hawkins

Meeting Adjourned: 9:29 p.m.	
Minutes Prepared by: Paula Gutzman	
Date Approved:	
Mark Control of the C	Sharon Lee, Secretary
£	Board of Education
	Ypsilanti Community Schocls

#### **Board of Education**

Name	Location	Position	<b>New Position</b>
		- Him - Comment of the Comment of th	Replacement
New Hire			
			Dl.
Hearon, Anzhane	Estabrook	Paraprofessional	Replacement
Kincaid, Bobbie	High School	Paraprofessional	Replacement
McCalep, Arrawanna	Estabrook	Lunchroom Supervisor	Replacement
McGuire, Danasia	Estabrook	Lunchroom Supervisor	Replacement
Redding, Renee'	High School	Paraprofessional	Replacement
Stevenson, Cheree'	Ford/Holmes	Media Specialist	Replacement
Swanson, Monica	Middle School	Lunchroom Supervisor	Replacement
Wood, Tanya	Perry/YIES	Media Specialist	Replacement
		_	
			+
Resignations			<del>-</del>
Dudzik, Katherine	Perry	Preschool Teacher	
		Prepared by Lois Nowling	
		2/10/2020	
		, ==, ====	

Ypsilanti Community Schools, Washtenaw County, Michigan (the "Issuer")

A regular m		in the boundaries of the Issuer, on the
17th day of Februar	y, 2020, at o'clock in them.	in the boundaries of the issuer, of the
The meeting	was called to order by	, President.
Present:	Members	
Absent:	Members	
The following and supported by M	ng preamble and resolution were offer ember	red by Member

#### WHEREAS:

- 1. By resolution adopted on January 13, 2020 (the "Bond Resolution"), this Board authorized the issuance of not to exceed Thirty-Six Million Dollars (\$36,000,000) 2020 Refurding Bonds (General Obligation Unlimited Tax) (Federally Taxable) (the "Bonds") for the purpose of refunding all or a portion of the former Willow Run Community Schools' (the "Former School District") School Bond Loan Fund and School Loan Revolving Fund balances (the "Refunded Obligations") on behalf of the Former School District; and
- 2. The Bond Resolution also authorized the Issuer to refund, on behalf of the Former School District, that portion of the Former School District's 2011 Refunding Bonds which are callable on or after May 1, 2021, and are due and payable May 1, 2022 through May 1, 2031, inclusive (the "Refunded Bonds" and, together with the Refunded Obligations, the "Prior Obligations"); and
- 3. In the Bond Resolution, the Issuer authorized the Superintendent of Schools and/or the Director of Business and Finance (each an "Authorized Officer") to accept a bid on behalf of this Board for the sale of the Bonds within the parameters set forth in such resolution; and
- 4. Based upon information provided by the Issuer's financial consulting firm and Hutchinson, Shockey, Erley & Co. (the "Underwriter"), the Issuer selected a negotiated sale to allow for flexibility in the timing, sale and structure of the Bonds in response to changing market conditions and to accomplish the refunding of the Prior Obligations; and
- 5. The Underwriter presented an offer to purchase the Bonds to an Authorized Officer on February 12, 2020, which an Authorized Officer accepted pursuant to the authority delegated in the Bond Resolution.

#### NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Authorized Officer's acceptance of the Underwriter's offer as set forth in the bond purchase agreement (the "Bond Purchase Agreement"), and the terms and conditions set forth therein, presented to the Authorized Officer on February 12, 2020, to purchase the Bonds in the

principal amount of \$28,050,000 at a purchase price of \$27,944,812.50, which is the par value of the Bonds, less the Underwriter's discount of \$105,187.50, is hereby ratified and affirmed. The Bonds shall be issued by the Issuer on behalf of the Former School District in the aggregate principal sum of \$28,050,000 and designated 2020 Refunding Bonds (General Obligation - Unlimited Tax) (Federally Taxable). The Underwriter has agreed in the Bond Purchase Agreement that it shall initially offer the Bonds to the public at the yields set forth in Exhibit A hereb.

- 2. The Bonds shall be dated March 12, 2020, and shall mature on May 1 of the years 2022 to 2031, inclusive, on which interest is payable commencing November 1, 2020 and semi-annually thereafter on May 1 and November 1 at the rates and in the principal amounts see forth in Exhibit A and shall be subject to optional redemption as set forth herein. The Bonds shall be initially offered to the public at the initial offering yields as set forth in Exhibit A hereto.
- 3. The Bonds or portions of Bonds in multiples of \$5,000, maturing on May 1, 2031, shall be subject to redemption prior to maturity, at the option of the Issuer in such order as the Issuer may determine and by lot within any maturity, on any date occurring on or after May 1, 2030, at par plus accrued interest to the redemption date.
- 4. Notice of redemption of any Bond shall be given not less than thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption by mail to the registered owner's or owners' registered address shown on the registration books kept by the Payir g Agent (the "Paying Agent"). The Bonds shall be called for redemption in multiples of \$5,000, and Bonds of denominations of more than \$5,000 shall be treated as representing the number of Bonds obtained by dividing the denomination of the Bond by \$5,000, and such Bonds may be redeemed in part. The notice of redemption for Bonds redeemed in part shall state that upon surrender of the Bond to be redeemed a new Bond or Bonds in an aggregate principal amount equal to the unredeemed portion of the Bond surrendered shall be issued to the registered owner thereof.

If less than all of the Bonds of any maturity shall be called for redemption prior to maturity, unless otherwise provided, the particular Bonds or portions of Bonds to be redeemed shall be selected by the Paying Agent, in such manner as the Paying Agent in its discretion may deem proper, in the principal amounts designated by the Issuer. Any Bonds selected for retemption which are deemed to be paid in accordance with the provisions of the Bond Resolution and this resolution will cease to bear interest on the date fixed for redemption. Upon presentation and surrender of such Bonds at the corporate trust office of the Paying Agent, such Bonds shall be paid and redeemed.

5. Blank Bonds with the manual or facsimile signatures of the President and Secretary of the Board affixed thereto, shall, upon issuance and delivery and from time to time thereafter as necessary, be delivered to the Paying Agent for safekeeping to be used for registration and transfer of ownership.

The Bonds are registered as to principal and interest and are transferable as provided in the Bond Resolution only upon the books of the Issuer kept for that purpose by the Paying Agent, by the registered owner thereof in person or by an agent of the owner duly authorized in writing, upon the surrender of the Bond together with a written instrument of transfer satisfactory to the Paying Agent duly executed by the registered owner or agent thereof and thereupon a new Bond or Bonds in the same aggregate principal amount and of the same maturity shall be issued to the transferee

in exchange therefor as provided in the Bond Resolution, and upon payment of the charges, if any, therein provided. The Bonds are issuable in denominations of \$5,000, or any integral multiple thereof, not exceeding the aggregate principal amount for each maturity.

If any Bond shall become mutilated, the Issuer, at the expense of the holder of the Bonds, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver, a new Bond of like tenor in exchange and substitution of the mutilated Bond, upon surrender to the Paying Agent of the mutilated Bond. If any Bond issued under this resolution shall be lost, destroyed or stolen, evidence of the loss, destruction or theft and indemnity may be submitted to the Paying Agent, and if satisfactory to the Paying Agent and the Issuer, the Issuer at the expense of the owner, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver a new Bond of like tenor and bearing the statement required by Act 354, Public Acts of Michigan, 1972, as amended, being sections 129.131 to 129.134, inclusive, of the Michigan Compiled Laws, or any applicable law hereafter enacted, in lieu of and in substitution of the Fond so lost, destroyed or stolen. If any such Bond shall have matured or shall be about to mature, instead of issuing a substitute Bond, the Paying Agent may pay the same without surrender thereof.

- 6. U.S. Bank National Association, Detroit, Michigan, is hereby approved as Escrow Agent under the proposed Escrow Agreement (the "Escrow Agreement") presented to the Board. The Escrow Agreement providing for payment and redemption of the Refunded Bonds is hereby approved. The President or Secretary shall execute and deliver the Escrow Agreement substant ally in the form presented to the Board with such changes and completions as shall be necessary as determined by Thrun Law Firm, P.C., in order to accomplish refunding the Refunded Bonds in accordance with the law and the Bond Resolution. The Escrow Agent is further authorized to act as the Issuer's Agent, an attorney-in-fact for the purpose of acquiring on behalf of the Issuer the federal securities, if necessary, as defined in the Escrow Agreement to meet the Board's obligations under the Escrow Agreement.
- 7. Upon delivery of the Bonds, the accrued interest, if any, shall be deposited if the Debt Retirement Fund for the Bonds and the balance of the Bond proceeds shall be used as follows:
- A. The approximate sum of \$6,227,000 shall be paid to the Michigan Department of Treasury for payment of the Refunded Obligations.
- B. The approximate sum of \$141,351.50 shall be used to pay the cost of issuance of the Bonds, and any balance remaining from that sum shall be deposited in the Debt Retirement Fund for the Bonds.
- C. The sum of \$21,576,461 from the Bonds shall be paid to the Escrow Agent and then invested by it as provided in the Bond Resolution and Exhibit C to the Escrow Agreement for payment of the principal and interest on the Refunded Bonds.
- 8. The President and Secretary are hereby authorized to provide the Bond; in conformity with the specifications of this resolution by causing their manual or facs mile signatures to be affixed thereto, and upon the manual execution by the authorized signatory of the Paying Agent, the Treasurer be and is hereby authorized and directed to cause said Bonds to be delivered to the Underwriter upon receipt of the purchase price and accrued interest, if any.

- 9. The Preliminary Official Statement, dated February 4, 2020, is deemed final for purposes of SEC Rule 15c2-12(b)(1), relating to the Bonds and its use and distribution by the Underwriter is hereby authorized, approved and confirmed.
- 10. An Authorized Officer is authorized and directed to execute and deliver the final Official Statement on behalf of the Issuer. An Authorized Officer is further authorized to approve, execute and deliver any amendments and supplements to the final Official Statement necessary to assure that the statements therein are true, as of the time the Bonds are delivered to the Underwriter, and that it does not contain any untrue statement of a material fact and does not omit to state a material fact necessary in order to make the statements, in light of the circumstances under which they were made, not misleading. In the absence of an Authorized Officer, the President may execute the above documents.
- 11. The President or Vice President, the Secretary, the Treasurer, the Superintendent, the Director of Business and Finance, and/or all other officers, agents and representatives of the Issuer and each of them shall execute, issue and deliver any certificates, statements, wa ranties, representations, or documents necessary to effect the purposes of this resolution, the Boncs or the Bond Purchase Agreement.
- 12. The officers, agents and employees of the Issuer are authorized to take all other actions necessary and convenient to facilitate sale and delivery of the Bonds.
- 13. The Issuer hereby appoints U.S. Bank National Association, Detroit, Michigan, as Paying Agent-Bond Registrar and directs an Authorized Officer to execute for and on behalf of the Issuer a Paying Agent-Bond Registrar Agreement.
- 14. All resolutions and parts of resolutions insofar as they conflict with the previsions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.



Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Ypsilanti Community Schools, Washtenaw County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a regular meeting held on February 17, 2020, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

MDG/kmh

#### **BOND PRICING**

Hutchinson, Shockey, Erley & Co

# YPSILANTI COMMUNITY SCHOOLS (FORMER WILLOW RUN SCHOOLS) COUNTY OF WASHTENAW, STATE OF MICHIGAN 2020 REFUNDING BONDS

(GENERAL OBLIGATION - UNLIMITED TAX)
--- FINAL PRICING REPORTS (VERIFIED)---

	Maturity					
Bond Component	Date	CUSIP	Amount	Rate	Yleld	Price
Serial Bonds:						
	05/01/2022	987864PQ2	2,395,000.00	1.814%	1.814%	100.000
	05/01/2023	987864PR0	2,340,000.00	1.810%	1.810%	100.000
	05/01/2024	987864PS8	3,320,000.00	1.889%	1.889%	100.000
	05/01/2025	987864PT6	3,380,000.00	2.019%	2.019%	100.000
	05/01/2026	987864PU3	3,445,000.00	2.138%	2.138%	100.000
	05/01/2027	987864PV1	3,515,000.00	2.218%	2.218%	100.000

05/01/2028

05/01/2029

05/01/2030

05/01/2031

987864PW9

987864PX7

987864PY5

987864PZ2



3,590,000.00

2,070,000.00

2,030,000.00

2.273%

2.353%

2.413%

2.463%

2.273%

2.353%

2.413%

2.463%

100.000

100.000

100.000 100.000

Dated Date	03/12/2020	
Delivery Date	03/12/2020	
First Coupon	11/01/2020	
Par Amount Original Issue Discount	28,050,000.00	
Production	28,050,000.00	100.000000%
Underwriter's Discount	(105,187.50)	(0.375000%)
Purchase Price Accrued Interest	27,944,812.50	99.625000%
Net Proceeds	27,944,812.50	



### **TURQUOISE NEAL**

#### CERTIFICATIONS

TEACHING CERTIFICATE

nuary 2008

Secondary English Language Arts & Mathematics

University of Detroit Mercy, Detroit, MI

#### **EDUCATION**

MASTERS OF ARTS

May 2009

Curriculum & Instruction

University of Detroit Marcy, Detroit, Mi

**BACHELORS OF ARTS** 

June 2001

Major - English

University of Michiga, Ann Arbor, MI

#### **CORE COMPETENCIES**

Coaching & Mentoring

**Data Driven Analysis** 

Technology Integration

**Grant Writing** 

At-risk Student Needs

Professional Learning

Team Building

**Urban Education** 

Improvement

**School Improvement Processes** 

Program Management & Coordination

**Curriculum Development &** 

Researched-based Instructional Strategies

#### JOB EXPERIENCE

#### **FACILITATOR**

JULY 2013 - PRESENT

MI Excel Statewide Field Team

Assist districts with Identifying root causes, problem-solving, and developing action plans to address student needs

Provide consulting and coordinated activities related to district improvement to Superintendents, District Leaders, and Primipals

Deliver technical assistance, coaching, and on-site support to districts/schools on school turnaround

Orchestrate the development and delivery of professional learning for district administrators at the central office and building levels

Assist in the planning, scheduling and delivery of professional learning to local district personnel

Utilize current national and International strategies on district/school turnaround to support Improvement efforts

#### CHIEF ACADEMIC OFFICER

JULY 2016 - JUNE 2018

Detroit Academy of Arts & Sciences School District

Detroit, MI

Serve as the district instructional leader of an urban K-8 charter school with 1000+ student enrollment

Utilize research and trends to maintain non-Priority School status

Plan, develop, maintain, and evaluate the district's curriculum, instruction, and assessment program

Coordinate, organize, and perform duties dealing with Instructional support, supervision, budgeting and professional development

Drive outstanding academic results across schools in collaboration with Chief Executive Officer (CEO) and building level leaders

Develop and Implement educational activities both strategic and operational including the metrics to track and evaluate progress

Coordinate services with external partners: MIExcel, Achievement Network, Wayne County RESA, and Oakland University

Develop Principals in their roles as system leaders and managers by Monitor, provide feedback to, and evaluate Principals

Foster collective responsibility and ownership for greater student achievement that includes all district stakeholders

#### INTERIM SPECIAL EDUCATION COORDINATOR

OCTOBER 2017 - PRESENT

Detroit Academy of Arts & Sciences School District

Detroit, MI

Oversee delivery of instruction as Indicated on IEPs to ensure an Integrated service delivery system

Maintain a shared calendar of annual, triennial review, 30-day review, and initial eligibility/IEP meetings to monitor timeline compliance

Monitor external partnerships, service providers, and consultants related to student support services

Oversee school and regional compliance with state and federal laws regarding special populations

Chair IEP, 504, and LEP meetings and student support team in preparing for these meetings Oversees compliance of all special education files

Complete necessary reports and record keeping as required by state and local policies and procedures

Write, and assist the Finance Director In writing grants to help fund student support services programming and staff.

#### FEDERAL PROGRAMS MANAGER

DECEMBER 2009 - PRESENT

Detroit Academy of Arts & Sciences School District

Detroit, MI

Effectively prepare Title I & Title IIA grants in collaboration with Finance Director and School Improvement Teams

Design, implement, monitor and evaluate federal and state programs

Maintain records of state and federal programs

Prepare and submit required local, state, and federal reports

Successfully Participated in Michigan Department of Education On Site Review

K-8 PRINCIPAL

OCTOBER 2012 - JUNE 2016

Detroit Academy of Arts & Sciences School District

Detroit, MI

Served as the instructional leader and supervisor of daily operations of an urban K-8 charter school with 1000+ student errollment Implemented strategies that increased teacher and student performance which led to the removal from the Priority School List Responsible for scheduling, curriculum development, personnel development, emergency procedures and facility operations Facilitated School Improvement, Climate and Culture, Academic, Individualized Education Plans (IEP) and 504 Plans

Evaluated and monitored teacher performance using walk-through and formal assessment instruments

Implemented a systematic and focused approach for Professional Learning Communities (PLC)

Co-authored state-approved Redesign Plan for Elementary School with Priority School Status

Restructured the daily school schedule to increase instructional time in reading and math

#### K-8 Assistant Principal

JULY 2012 - OCTOBER 2012

Detroit Academy of Arts & Sciences School District

Detroit, MI

Assisted principal with managing policies and procedures to ensure that all students were supervised in a safe learning environment Supervised student discipline while managing parent and community relationships and maintaining high levels of parent satisfaction Analyzed assessment data from MEAP and Scantron Performance Series Test and provided comprehensive reports to administration Implemented a behavior point system to decrease office discipline referrals

Devised a Crisis Management Plan for school campus which includes three buildings

#### DISTRICT CURRICULUM DIRECTOR

JULY 2011 - JULY 2012

Detroit Academy of Arts & Sciences School District

Detroit, MI

Coordinated all district assessments, providing in-service supervising test security and analyzed district test data

Created an iPad 1:1 program for Middle School students to improve student engagement

Directed district-wide curriculum, instruction, assessment, and staff development programs

Initiated and facilitated after school and summer school enrichment programs to improve student achievement

Supported teacher effectiveness through the analysis of multiple forms of data

Consulted with principal to determine curricular and training needs

#### HIGH SCHOOL CURRICULUM COORDINATOR

JULY 2009 - DEEMBER 2009

Detroit Academy of Arts & Sciences High School

Detroit, MI

Developed, evaluated and revised the high school curriculum

Coordinated and oversaw the textbook acquisition process

Coached and mentored teachers by providing feedback, co-teaching and modeling

Worked with Counselors to build course selections and master course schedule

Planned and held professional development workshops and trainings

TEACHER - NINTH GRADE ALGEBRA

AUGUST 2005 - JUNE 2009

TEACHER - SIXTH, SEVENTH & EIGHTH GRADE ENGLISH

FEBRUARY 2002 - AUGUST 2004

TEACHER - KINDERGARTEN - FIFTH GRADE SPANISH

SEPTEMBER 2001 – FEBRUARY 2002

Detroit Academy of Arts & Sciences School District

Detroit, MI

Instructed lessons for both a traditional (55-minutes) and a blocked (110-minute) schedule Created bi-weekly and monthly differentiated lesson plans to increase student achievement Administered and proctored state standardized assessments such as MEAP, MAT 8, and MME Employed effective classroom management techniques

Incorporated technology into classroom instruction

**BEHAVIOR INTERVENTION SPECIALIST** 

SEPTEMBER 2004 - JULY 2005

Detroit Academy of Arts & Sciences Middle School

Detroit, MI

Taught a self-contained classroom for behaviorally challenged students

Worked closely with students, parents, teachers and administration to improve student behavior Instructed conflict resolution, anger management and goal-setting groups

#### **TECHNOLOGY**

Programs: NWEA MAP, APEX, Compass Learning, Illuminate, Study Island, Reading Plus, Performance Series Test, Reading Eggs, Systems: Michigan Electric Grants System (MEGS), MiStar, MSDS, EEM, Advanced ASSIST, Bureau Assessment & Accountability Integration: IPads, Google Suite & Apps, Chromebooks, SMART/ENO Interactive Whiteboards, Document Cameras, Microsoft Office: Word, PowerPoint, Excel, Publisher

REFERENCES AVAILABLE UPON REQUEST