

2026-2027

JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Classroom Staff					
Associate Teachers (Hired Before July 1, 2015)	\$21.71	\$22.01	\$22.31	\$22.60	\$22.90
Associate Teachers	\$17.84	\$18.14	\$18.44	\$18.73	\$19.03
Paraprofessionals**	\$16.74	\$17.03	\$17.33	\$17.61	\$17.91
Self-Contained Stipend	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
POHI Stipend	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
ELL/Tech RCTC Aides***	\$17.06	\$17.36	\$17.66	\$17.96	\$18.25
Clerical Staff					
Secretaries	\$20.34	\$20.82	\$21.30	\$21.77	\$22.24
Receptionists***	\$14.85	\$15.16	\$15.46	\$15.76	\$16.06
Building/Ground Staff					
Lead Custodian	\$19.80	\$20.10	\$20.39	\$20.69	\$21.34
Custodians	\$19.09	\$19.39	\$19.68	\$19.98	\$20.28
Skilled Trades****	\$26.40	\$27.00	\$27.59	\$28.19	\$28.78
Utility Trades	\$21.64	\$22.59	\$22.83	\$23.43	\$24.02
Groundkeepers	\$20.37	\$20.69	\$20.99	\$21.30	\$21.58
Drivers/Utility Workers	\$19.80	\$19.87	\$20.39	\$20.69	\$20.99
Food Service Staff					
Lead cooks	\$15.45	\$16.02	\$16.59	\$17.17	\$17.74
Assistant cooks	\$14.31	\$14.88	\$15.45	\$16.02	\$16.59
Servers	\$14.02	\$14.59	\$15.16	\$15.74	\$16.31
Transportation					
Bus Drivers	\$24.56	\$26.02	\$26.89	\$27.78	\$28.65
Bus Monitors	\$17.85	\$19.02	\$20.19	\$21.36	\$22.52

Upon ratification of this contract, Secretaries and Associate Teachers will have the option to move to a 24 pay schedule.